

64775 Redeployment Pools

Please provide me with details of any redeployment pool or redeployment register operated by the council.

The City of Edinburgh Council operates a Redeployment Register which is overseen by Human Resources.

Please also send me a copy of any formal policy regarding the operation of the pool/register.

The Council's Organisational Change Policy is available on the Council's Policy Register and includes the approach to managing redeployment. This is published on our website at:

<https://www.edinburgh.gov.uk/directory-record/1208374/organisational-change-policy>

How many employees are currently in your redeployment pool?

As at 01/10/2026 there were six redeployees on the Register.

Of these workers, please specify how many have been in the pool for; under one year, 1-2 years, 2-3 years, 3-4 years, 4-5 years, five years or more.

Under one year – Between 1 and 5 employees.

1-2 Years - Between 1 and 5 employees.

2-3 Years – None

3-4 Years – None

Five Years or more - Between 1 and 5 employees.

Given the small number of employees, we cannot provide precise numbers where there are five or fewer in each category, as this could lead to an individual being identified. This would be a breach of the Data Protection Act 2018.

If a worker has been in the pool for five years or more, the total time, to the closest year, they have been in the pool.

Of the workers who have been seeking permanent redeployment for five years or more, a small number have been in the pool for 9/10 years; however, it is important to stress that this has not been for a continuous period, there have been 'breaks' in the redeployment period, where employees have secured temporary roles which subsequently came to an end e.g. due to short term funding. All employees are fully engaged in meaningful work.

The current monthly cost to the organisation of employing workers who are in the redeployment pool, inclusive of NI costs, pension contributions, etc.

£28,729.06 per month as at 01/10/2026.