

64052 Justice Social Work Capacity

For each of the last five financial years, please provide:

The number of qualified Justice Social Workers employed, given both as headcount and as full-time equivalent.

Please refer to the table below.

Financial Year	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27*
Distinct Head Count	105	104	105	117	113	111
Full-Time Equivalent	95.8	95.5	94.7	104.2	102.2	104.0

*Financial Year to date.

The number of para-professional and support staff in Justice Social Work.

Please refer to the table below.

Financial Year	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27*
Distinct Head Count	53	53	55	55	63	59
Full-Time Equivalent	48.7	49.9	52.6	51.4	58.7	54.3

*Financial Year to date.

The vacancy rate and the turnover rate for Justice Social Work posts.

Please refer to the table below.

Financial Year	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27*
Percentage Turnover	11.4%	19.2%	6.7%	4.3%	6.2%	0.9%

*Financial Year to date.

Spend on agency staff in Justice Social Work.

Please refer to the table below.

Financial Year	Agency Costs: Social Work
2021/22	£0
2022/23	£0
2023/24	£75,317
2024/25	£230,121
2025/26	£264,266

The average caseload per qualified justice social worker.

We do not hold a central record of current caseloads. We are unable to provide the average caseload as the cost to the Council of locating, retrieving and providing the information exceeds the statutory maximum of £600.