

63397 Teachers - Disability and Reasonable Adjustments

Please confirm whether the Council holds any centralised record of the following for teaching staff within the City of Edinburgh Council:

Reasonable adjustments agreed, implemented, removed, or reviewed.

We do not hold centralised records for Reasonable Adjustments agreed, implemented, removed or reviewed.

Disability declarations

We hold data on the total number of teachers who have declared a disability.

Disability related redeployments

Details of Medical Redeployments are held by the HR Case Team within agreed retention period timescales.

Disability related grievances

Details of outcomes of formal grievances are held by the HR Case Team within agreed retention period timescales. Informal grievances are resolved at a local level by managers and are not held centrally by the Council.

Disability related risk assessments

Our Health and Safety service does not hold any centralised records with regards to this type of information. This would be for the individual Manager/Team Leader to hold as it would be specific/personal to each individual.

Accessibility status of school buildings

This is not currently centrally recorded; however, we are in the process of assessing accessible information provided by duty holders on accessible welfare facilities in school buildings to review the feasibility of improvements.

Compliance monitoring relating to reasonable adjustments

We do not hold centralised records.

(If the Council does not hold centralised records for any of the above categories, please confirm this explicitly.

This request is limited solely to whether such records exist and does not seek retrieval of individual communications or documents.)