

62895 Head Teacher Career Breaks

How many Head Teachers have taken a two-year career break since this policy was introduced? Of those, how many returned to their post?

I am referring to any City of Edinburgh Council policy, scheme or procedure that allows a Headteacher to take an extended unpaid "career break", sabbatical, or leave of absence from their post, including any policy recorded under the title "Career Break", "Career Break Scheme", "Leave of Absence", "Special Leave", "Unpaid Leave", or any equivalent/successor policy.

Please interpret my request as covering all Headteachers in City of Edinburgh Council schools who applied for, were granted, or commenced such a career break/extended unpaid leave during the period 2020 - present.

For each year, please provide:

- the number of Headteachers who applied for a career break/extended unpaid leave;
- the number approved;
- the number who returned to their Headteacher post;
- the number who did not return, including resignation/retirement where recorded;
- a copy of the relevant policy or policies.

Two applications were received in this period; both were granted; one Head Teacher returned; one did not return.

In compliance with the Data Protection Act 2018 we are unable to provide the further breakdown of information requested.

Regarding the final point, Teachers (and therefore Head Teachers) can apply for a career break through the provisions within the Scottish Negotiating Committee for Teachers (SNCT) Handbook. This is publicly available on their website at:

<https://www.snct.org.uk/wiki/details?slug=Appendix-2-15>

They are also entitled to apply for the Council's Scheme which is also publicly available on our website at:

<https://www.edinburgh.gov.uk/directory-record/1208370/employment-breaks-policy>