

62774 Spinal Column Points & Job Evaluation Scores

Please provide a copy of the pay scales that apply to employees covered by Scottish Joint Council (SJC) conditions.

This should include:

- The grades
- The spinal column points (SCPs) applicable to each grade
- The job evaluation (JE) score range for each grade

If your organisation does not use the SJC spinal column point system or the SJC Job Evaluation Scheme, please confirm this. In these circumstances, please instead provide:

- A copy of your pay scales
- The job evaluation score range that applies to each grade within your structure

We currently evaluate local government roles using the GLPC Capital job evaluation scheme.

We are a registered license holder of the GLPC scheme.

A copy of our pay and grading structure is available in the public domain [on the Council's website](#)