

Job Name	Grade Name	Distinct Head Count
Access & Emergency Care Manager	GR10	1
Access and Emergency Social Care Service Manager (Adults)	GR11	1
Access and Partnership Officer	GR7	1
Access to Housing and Accessibility Support Services Manager	GR9	1
Accountant	GR8	26
Accounting Officer	GR5	7
Accounting Technician	GR6	19
Active Schools Co-ordinator	GR7	23
Active Schools Manager	GR8	1
Active Travel Implementation Manager	GR9	1
Activity Agreement Advisor	GR7	3
Activity Leader	GR4	16
Additional Support for Learning Service Business Manager	GR8	1
Administration Officer SAVOLO (Housing)	GR6	1
Administrative Officer	GR5	23
Administrative Officer (S)	GR5	7
Adult Protection Committee Lead Officer	GR8	1
Advanced Practitioner	GR8	55
Advice and Complaints Lead	GR8	2
Advice and Complaints Officer	GR7	1
	GR8	2
Advice Line Advisor	GR5	1
Advice Line Supervisor	GR6	1
Advice Team Leader	GR8	2
Aftercare Support Worker	GR7	12
AMIS & Data Quality Support Officer	GR5	1
AMIS Information Governance & Reporting Manager	GR7	1
AMIS Integration Manager	GR7	1
AMIS Programme Manager	GR9	1
Arborist	GR5	6
Archaeology Officer	GR7	1
Architect	GR8	5
Architectural Manager	GR9	1
Architectural Technician	GR7	1
Archive Assistant	GR4	2
Area Support Team Administrator	GR4	1
Area Support Team Clerk	GR7	1
Asbestos & Water Manager	GR9	1
Asbestos Manager	GR8	1
Asbestos Officer	GR7	3
Asbestos Officer (Housing)	GR7	4
Asbestos Technical Assistant	GR5	1
Asset Management Works Delivery Manager	GR11	1
Assistant Building Standards Surveyor	GR6	8
Assistant Building Surveyor	GR7	2
Assistant City Officer (C)	GR4	2

Assistant Committee Officer	GR6	5
Assistant Complaints Officer	GR5	1
Assistant Development and Disposal Officer	GR7	3
Assistant Engineer (M&E)	GR7	1
Assistant Insurance Manager	GR9	1
Assistant Operations Manager	GR8	2
Assistant Residential Manager	GR7	29
Assistant Sports Development Officer	GR4	1
Assistant Surveyor	GR6	5
Assistant Team Leader	GR7	3
Audio Visual & Technology Technician (S)	GR5	1
Audio-Visual Technician (S)	GR5	2
AV Multi Media Officer	GR6	1
AV Technician	GR6	1
AV/Multimedia Technician (S)	GR5	1
Bar and Catering Duty Manager	GR5	3
Benefits Realisation Officer	GR8	1
Bereavement Service Improvement Officer (SBR)	GR7	2
Breakfast Club Assistant (S)	GR2	32
Breakfast Club Supervisor (S)	GR2	1
	GR3	27
British Sign Language Tutor	GR6	2
Brokerage Officer	GR6	7
Building Services Engineer (M&E)	GR8	4
Building Standards Surveyor	GR7	16
Building Surveying Manager	GR9	1
Building Surveyor	GR8	5
Bus Station Operations Assistant	GR4	8
Bus Station Operations Manager	GR7	2
Bus Station Operations Supervisor	GR5	2
Business Assistant - Service Matching Unit	GR4	5
Business Development Manager	GR7	1
Business Growth and Inclusion - Graduate Apprentice	GR4	2
Business Growth and Inclusion Assistant	GR6	3
Business Growth and Inclusion Contract and Programme Manager	GR9	1
Business Growth and Inclusion Contracts and Programme Officer	GR7	20
Business Growth and Talent Development Lead	GR8	5
Business Growth and Talent Development Lead (S)	GR8	1
Business Manager (S)	GR7	63
Business Manager (Secondary)	GR8	27
Business Manager (Special) (S)	GR7	10
Business Manager to the Leader	GR9	2
Business Officer	GR5	1
Business Support Administrator	GR4	206
Business Support Assistant	GR3	3
Business Support Manager	GR10	3
Business Support Officer	GR5	2
	GR6	49

Business Support Senior Administrator	GR5	44
Business Support Statutory Meeting Administrator	GR4	23
Business Support Team Manager	GR8	10
Capital Gaelic Development Officer	GR8	1
Capital Works Manager	GR8	3
Capital Works Procurement Officer	GR6	1
Carbon and Utility Officer	GR7	1
Care and Support Assistant Manager	GR7	2
Care and Support Assistant Manager (Day Support)	GR7	2
Care and Support Group Manager	GR9	3
Care and Support Practitioner	GR5	36
Care and Support Supervisor	GR6	46
Care and Support Team Leader	GR8	10
Care and Support Worker	GR4	190
Care Co-ordinator	GR6	1
Care Manager	GR7	2
Case Officer	GR7	21
Casual Ticketing Services Assistant (C)	GR3	13
Category Delivery Lead	GR9	6
Catering Assistant	GR1	20
Catering Locality Manager	GR8	4
Catering Operations Manager	GR10	1
CCTV Operations Supervisor	GR6	2
CCTV Operator	GR3	16
CDT Maintenance Engineer	GR6	2
Change & Delivery Officer	GR6	4
Change and Delivery Manager	GR10	1
Change and Implementation Manager	GR9	2
Chief Digital Officer	GR12	1
Chief Internal Auditor	GR12	1
Chief Planning Officer and Head of Building Standards	GR12	1
Chief Risk Officer	GR10	1
Child Poverty Programmes Co-ordinator	GR6	1
Children's Services Practitioner	GR5	37
City Business Events and Conventions Officer	GR5	1
City Deal Programme Management Office Senior Manager	GR12	1
City Officer	GR5	3
City Organist	GR7	1
City Wide Services Driver/Crew Leader	GR4	7
City Wide Services Operative (Non Driver)	GR3	10
Citywide Service Manager	GR10	2
Civil Ceremony Celebrant (C)	GR5	18
Cleaning Operative	GR2	323
Cleaning Operative (S)	GR2	561
Cleaning Supervisor	GR5	25
Cleaning Supervisor (S)	GR5	6
Cleansing Operative	GR3	133
Cleansing Operative Driver/Crew Leader	GR4	103

Clerical Assistant	GR3	11
Clerical Assistant (Achievement Awards)	GR4	3
Clerical Assistant (S)	GR3	114
Clerical Assistant (S)/ Receptionist (S)	GR4	1
Clerical Worker	GR4	23
Clerical Worker (S)	GR4	3
Clerk of Works	GR6	13
Climate Change & Sustainability Partnerships & Programme Manager	GR9	1
Climate Change and Sustainability Senior Officer	GR8	2
Cluster Manager (EHSCP)	GR10	1
Coach (Swimming/General Sports)	GR6	9
Coach (Swimming/General Sports) (S)	GR6	1
Collections Care Officer	GR7	1
Collections Information Officer	GR7	1
Commercial and Procurement Delivery Manager	GR11	1
Commercial Innovation and Engagement Officer	GR9	1
Commercial Operations Officer	GR6	7
Commercial Partner	GR10	2
Commissioning and Contracts Officer	GR7	8
Commissioning Officer	GR7	1
Committee Officer	GR8	4
Committee Services Manager	GR9	1
Communication Support Worker	GR5	7
Communications Engagement and Participation Officer	GR7	1
Communications Manager	GR10	2
Communications Officer	GR7	3
Communications Officer (Graphic Design)	GR7	3
Community Care Assistant	GR5	58
Community Empowerment and Engagement Manager	GR9	2
Community Empowerment and Engagement Officer	GR7	7
Community Justice Development Officer	GR7	1
Community Learning & Development Worker	GR7	1
Community Payback Work Manager	GR8	1
Community Payback Work Officer	GR7	3
Community Sport Hub Manager	GR8	1
Community Therapy Assistant	GR4	20
Complaints Officer	GR5	5
Compliance Assistant	GR4	2
Compliance Officer	GR5	4
	GR6	4
	GR8	1
Concierge and Estates Officer	GR4	75
Condition Surveyor (Building)	GR8	3
Condition Surveyor (Electrical)	GR8	2
Contaminated Land Officer	GR7	1
Contract Adviser	GR6	5
Contract and Grants Analyst	GR6	2
Contract and Grants Manager	GR8	3

Contract Assistant	GR5	1
Contract Manager	GR9	1
Contracts and Grants Manager	GR8	2
Contracts Officer	GR6	1
	GR8	6
Convener Support Officer (Admin)	GR6	1
Convener Support Officer (Research)	GR6	3
Cook	GR2	2
	GR3	14
Cook (LCH)	GR3	2
Cook 1	GR1	19
Cook 3	GR2	10
Cook 3(S)	GR2	89
Cook 4 (HCH)	GR3	3
Cook 4(S)	GR4	1
Cook1(S)	GR1	423
Corporate Events Technician	GR4	3
Corporate Strategic Lead	GR10	1
CRANE Case Coordinator	GR6	9
CRANE Deputy Unit Manager	GR7	2
CRC and Waste Transfer Operative	GR5	3
Creche Assistant (S)	GR3	1
Crematorium Technician (SBR)	GR5	6
Cultural Development Manager	GR8	1
Cultural Development Officer	GR7	1
Cultural Venues Development Manager	GR9	1
Curator	GR7	8
Curatorial and Engagement Manager	GR9	1
Customer Assistant - Libraries GR4	GR4	1
Customer Contact Adviser	GR4	99
Customer Contact Coordinator	GR5	18
Customer Contact Manager	GR11	1
Customer Contact Officer	GR5	30
Customer Contact Team Leader	GR7	15
Customer Contact Team Manager	GR8	4
Customer Engagement Senior Officer	GR7	1
Customer Manager - Transactions	GR11	2
Customer Manager Improvement and Operational Support	GR10	1
Customer Service Adviser	GR4	1
Customer Service and Cost Recovery Officer	GR5	8
Customer Services Assistants (Front of House and Bar) (C)	GR2	234
Customer Services Supervisor (Bars and Catering)	GR4	2
Customer Services Supervisor (Bars and Catering) (C)	GR4	30
Customer Services Supervisor (Front of House) (C)	GR4	26
Customer Support Officer	GR4	2
Customer Training and Improvement Lead Officer	GR8	1
Customer Training and Improvement Officer	GR6	4
Data Engineer	GR9	1

Day Centre Officer - Learning Disability (Qualified)	GR6	1
Debt Advisor	GR6	1
Delayed Discharge Business Manager	GR7	1
Democratic Service Manager	GR10	1
Depot and Disposal Team Leader	GR7	3
Depot and Stores Operative	GR5	1
Depot Stores Manager	GR8	1
Depot Stores Team Leader	GR7	1
Depute Customer Manager - Transactions (Revenue and Applications)	GR9	1
Depute Manager - Care Home for Older People	GR7	5
Depute Manager - Care Home for Older People (C)	GR7	2
Design Manager	GR10	1
Destination Content Marketing Lead	GR5	1
Destination Marketing and Digital Lead	GR5	2
Destination Marketing and Digital Officer	GR4	1
Development and Disposals Officer	GR8	2
Development Officer	GR6	4
	GR7	52
Development Officer - Children's Services	GR7	1
Development Plan Support Officer	GR5	1
Devolved Finance & Resource Officer	GR8	1
Digital Communications Assistant	GR5	2
Digital Learning Manager	GR10	1
Digital Portfolio Manager	GR10	2
Digital Service Manager	GR10	1
Digital Services Senior Manager	GR11	1
Directorate Assurance Officer	GR6	2
Disability Parenting and Behaviour Support Practitioner	GR6	6
Disposal and Developments Manager	GR10	1
Disposal Chargehand	GR5	17
Disposal Driver Plant Operative	GR5	6
Disposal Operations Manager	GR8	2
Disposal Operative	GR5	1
Domestic	GR1	1
Domestic - Children's Residential	GR2	1
Domestic Support Assistant	GR1	61
Driver	GR4	45
Driver/Attendant (Public Conveniences)	GR3	7
DYW Coordinator	GR8	1
DYW Project Officer	GR6	5
Early Years and Childcare Manager	GR10	3
Early Years Assistant	GR3	101
Early Years Assistant (S)	GR3	190
Early Years Domestic Support	GR2	44
Early Years Domestic Support (S)	GR2	77
Early Years Head of Centre	GR8	19
Early Years Officer	GR6	173
Early Years Officer (S)	GR6	109

Early Years Practitioner	GR5	198
Early Years Practitioner (S)	GR5	602
Early Years Strategic Development Officer	GR7	6
Early Years Strategic Development Officer (S)	GR7	4
Economic Development Officer	GR7	1
Education Wellbeing Officer	GR7	13
Elected Members Officer	GR6	14
Election Team Administration Manager	GR8	1
Elections and Member Services Manager	GR10	1
Elections Operations Manager	GR9	1
Emergency Social Care Co-ordinator	GR7	3
Emergency Social Care Co-ordinator (Intermittant) (C)	GR7	11
Emergency Social Care Organiser	GR5	1
Employment & Training Officer	GR7	1
Empty Homes Officer	GR7	3
Energy and Sustainability Manager	GR9	1
Energy and Sustainability Officer	GR7	4
Energy Assessor	GR6	2
Enforcement Officer	GR5	9
Engagement and Participation Officer	GR7	1
Engineer	GR7	33
Engineering Manager	GR9	1
Engineering Project Manager	GR8	5
Environmental Health Officer	GR8	15
Equally Safe Committee Lead Officer	GR8	1
Equipment Specialist	GR5	2
Estate Development Adviser	GR9	1
Estate Worker	GR4	1
Estimating and Finance Officer	GR7	1
Event and Festivals Co-ordinator	GR7	1
Event Public Safety Officer	GR7	3
Event Public Safety Operations Manager	GR9	1
Event, Public Space and Cultural Partnership Assistant	GR4	3
Event/Duty Manager	GR5	11
Events Co-ordinator	GR5	2
Executive Assistant	GR6	21
Executive Assistant to The Lord Provost/Lord Lieutenant	GR10	1
Executive Officer	GR7	1
Exploitation and Prevent Lead Officer	GR8	1
Fabric Support Officer	GR7	3
Fabric Surveyor	GR8	5
Facilities and Housekeeping Assistant	GR2	10
Facilities and Housekeeping Assistant (C)	GR2	5
Facilities Assistant (SSO) (C)	GR3	58
Facilities Co-ordinator	GR6	4
Facilities Technician	GR4	195
Facilities Technician (C)	GR3	2
Facilities Technician (S)	GR4	1

Facilities Technician Supervisor	GR5	25
Family and Household Support Team Leader	GR7	1
Family and Household Support Worker	GR5	2
Family Group Decision Making Co-ordinator	GR8	4
Family Group Meeting Co-ordinator	GR8	1
Field Supervisor	GR6	5
Film Screen and Cinema Manager	GR9	1
Finance and Performance Manager	GR9	1
Fire Officer	GR7	1
Fire Risk Assessor	GR7	1
Fire Safety Manager	GR8	1
Fleet and Workshops Manager	GR10	1
Fleet Compliance and Training Officer	GR6	3
Fleet Compliance Manager	GR8	1
Fleet Compliance Team Leader	GR7	1
Fleet Contracts and Assets Manager	GR7	1
Fleet Technical Assistant	GR4	2
Fleet Workshop Team Leader	GR7	5
Flexible Cleaning Operative	GR2	31
Flexible Cleaning Operative (S)	GR2	8
FM Performance and Audit Officer	GR8	1
Food Services Supervisor (HCH)	GR4	1
	GR5	1
Forecast and Planning Analyst	GR7	3
Fraud Officer	GR6	7
Front of House Manager	GR7	2
Gaelic Playgroup Supervisor (S)	GR4	5
Gardener	GR3	18
Gas Manager	GR9	1
Governance and Business Manager	GR9	1
Governance Officer	GR8	7
Graduate Apprentice Data Science	GR4	1
Graduate Apprentice Development & Regeneration	GR4	3
Graduate Apprentice Surveyor	GR4	3
Graduate Surveyor	GR7	1
Gravedigger	GR4	12
Green Spaces Project Development Officer	GR7	8
Greenspace Development Officer (Ecology)	GR7	1
Gypsy/Traveller Site Manager and Roadside Encampment Lead Officer	GR7	1
H&S Adviser (Operational)	GR7	5
H&S Adviser (Strategic Support)	GR7	1
Habilitation Specialist (S)	GR7	1
Handyperson	GR3	17
Haulage and Resources Co-ordinator	GR7	1
Head of Area Based Regeneration and Shared Repairs	GR11	1
Head of Business Support	GR11	1
Head of Centre	GR8	3
Head of Children's Services	GR12	3

Head of Colleague Experience	GR11	1
Head of Commissioning Contracts and Brokerage	GR12	1
Head of Communications	GR12	1
Head of Corporate Finance	GR12	1
Head of Customer Services	GR12	1
Head of Democracy, Governance & Resilience	GR12	1
Head of Development and Regeneration	GR12	1
Head of Education	GR12	4
Head of Employment Law & Investigatory Team	GR12	1
Head of Estates	GR11	1
Head of Facilities Management	GR12	2
Head of Finance Business Partners	GR12	1
Head of Financial Strategy and Best Value	GR12	1
Head of Health, Safety and Risk	GR12	1
Head of Heritage, Cultural Venues and Museums	GR11	1
Head of High Rise Management and Investment	GR11	1
Head of Homelessness and Housing Access	GR12	1
Head of Housing and Homelessness Strategy, Commissioning and S	GR12	1
Head of Housing Services	GR12	1
Head of HR	GR12	1
Head of HR Operations	GR11	1
Head of Justice Services	GR12	1
Head of Legal Services	GR12	1
Head of Libraries Sport and Wellbeing	GR12	1
Head of Major Project Commissioning and Delivery	GR12	1
Head of Neighbourhood Environmental Services	GR12	1
Head of Network Management and Enforcement	GR12	1
Head of Operational Support, Performance and Improvement	GR11	1
Head of Procurement	GR12	1
Head of Regulatory Services	GR12	1
Head of Roads and Infrastructure	GR12	1
Head of Service Hospitals, Care Homes and Technology (NHS)	GR1	1
Head of Strategic Asset Planning	GR12	1
Head of Strategic Change	GR12	1
Head of Strategic Change and Delivery	GR12	1
Head of Sustainable Construction Delivery	GR12	1
Head of Transport Strategy and Partnerships	GR12	1
Head of Wider Achievement and Lifelong Learning	GR12	1
Health and Safety Lead Officer	GR8	1
Health, Safety and Wellbeing Coordinator	GR7	1
Healthy Eating Worker (S)	GR3	1
Higher Enforcement Officer	GR7	16
Holiday Hubs Development Officer	GR8	1
Home Care Coordinator	GR7	29
Home Care Manager	GR8	7
Home Care Organiser	GR5	26
Home Care Organiser (Intermittent) (C)	GR5	28
Home First Co-ordinator	GR7	5

Home First Lead - Interim	GR10	1
Homelessness and Housing Team Leader	GR7	5
HOS Assessment and Care Management/Deputy Chief SW Officer	GR12	1
HOS Home First, Community Rehabilitation and Reablement (NHS)	GR12	1
HOS, Mental Health, Learning Disabilities and Substance Use	GR12	1
Household Support and Advice Manager	GR9	2
Household Support Worker	GR6	50
Household Waste Recycling Centre Operative	GR3	1
Housing & Homelessness Commissioning & Contracts Manager	GR10	1
Housing and Homelessness Service Improvement Manager	GR10	1
Housing and Homelessness Strategy Manager	GR10	1
Housing Assistant	GR4	37
Housing Assistant (Homeless Prevention and Housing Options Team)	GR4	2
Housing Assistant (Localities)	GR4	8
Housing Construction Project Manager	GR7	13
Housing Development Officer	GR6	20
Housing Officer	GR6	220
Housing Operations Manager	GR10	2
Housing Property Plant Technician	GR5	1
Housing Resources Officer	GR8	4
Housing Supervisor	GR6	14
Housing Team Leader (Localities)	GR8	1
HR Administrator	GR4	18
HR Adviser - askHR	GR5	9
HR Adviser - Pay, Pensions & Benefits	GR5	14
HR Adviser - Recruitment	GR5	3
HR Consultant - Case	GR6	5
HR Consultant - ER & Policy	GR6	2
HR Consultant - Organisational Development	GR6	7
HR Consultant - Relationship	GR6	3
HR Consultant - Systems, Data & Process	GR6	4
Hub Coordinator	GR7	10
Hub Monitoring & Response Officer	GR4	45
Hub Services Manager	GR9	4
Hub Technical Officer	GR4	24
ICT Commercial & Lead Risk Officer	GR9	1
ICT Lead (Support)	GR8	12
ICT Manager (Support)	GR9	7
ICT Officer (Development)	GR6	12
ICT Officer (System Support)	GR6	5
ICT Security Manager	GR10	1
ICT Senior Manager	GR11	2
ICT Senior Officer (Commercial)	GR7	1
ICT Senior Officer (Cyber Security)	GR7	1
ICT Senior Officer (Development)	GR7	31
ICT Senior Officer (S)	GR7	1
ICT Senior Officer (Support)	GR7	3
ICT System and Support Administrator	GR5	17

ICT Technician	GR5	5
ICT Technician (S)	GR5	11
Implementation Coordinator	GR8	2
Income Cost and Recovery Manager	GR8	1
Income Maximisation and Advice Officer	GR6	17
Independent Reviewing Officer	GR8	12
Information & Control Officer	GR6	1
Information and Control Lead	GR7	1
Information and Control Officer	GR6	1
Information Asset Manager	GR10	1
Information Asset Officer	GR6	1
Information Compliance Officer	GR7	2
Information Governance and Strategic Complaints Manager	GR11	1
Information Rights and Compliance Manager	GR10	1
Information Rights Manager	GR8	1
Information Rights Officer	GR6	16
Inspector	GR6	23
Instructor	GR6	29
Instructor (C)	GR6	24
Instrumental Music Service Officer	GR7	1
Insurance Manager	GR11	1
Insurance Officer	GR6	2
Intelligent Automation Officer (Developer)	GR7	1
Interior Design Manager	GR9	1
Interior Designer	GR8	2
Internal Auditor	GR7	6
Investigating Officer	GR8	9
Investigations Meeting Administrator	GR4	5
Investigations Support Officer	GR6	1
Investigations Unit Team Leader	GR9	1
Investment Officer	GR7	1
Investment Portfolio Officer	GR8	1
Justice Support Worker	GR5	2
Justice Worker	GR6	21
Kitchen Domestic	GR1	1
L&D Consultant	GR6	14
Land Survey Technician	GR5	1
Lauriston Castle Assistant Steward	GR4	1
Lauriston Castle Steward	GR5	1
Lead Arborist	GR6	4
Lead Consultant - Total Reward	GR9	1
Lead Consultant Workforce Planning and Information	GR9	1
Lead HR Consultant - Case	GR9	1
Lead HR Consultant - ER & Policy	GR9	1
Lead HR Consultant - L&D	GR9	1
Lead HR Consultant - Operational Excellence	GR10	1
Lead HR Consultant - Organisational Development	GR10	1
Lead HR Consultant - Pay, Employee Benefits & Pension	GR9	1

Lead HR Consultant - Relationship	GR10	3
Lead Instructor	GR7	4
Lead Officer - Change and Delivery	GR9	1
Lead Officer - Policy & Insight	GR9	5
Learning and Development Officer	GR6	2
Learning and Public Programme Manager	GR7	1
Learning Estate Planning Officer	GR8	6
Libraries Development Manager	GR9	4
Library Adviser	GR3	1
Licensing Assistant	GR5	8
Licensing Officer	GR6	9
Licensing Standards Officer	GR6	7
Licensing Support Assistant	GR4	4
Licensing Training Officer	GR7	1
Lifelong Learning Development Officer (Sport & Physical Activity)	GR7	2
Lifelong Learning Library Adviser	GR4	184
Lifelong Learning Library Development Leader	GR6	54
Lifelong Learning Library Publisher	GR4	1
Lifelong Learning Library Supervisor	GR5	28
Lifelong Learning Locality Development Officer	GR7	1
Lifelong Learning Strategic Devt Officer (Sport & Phys Activity)	GR9	1
Lifelong Learning Strategy Officer (Libraries Citywide)	GR8	2
Local Area Co-Ordination Practitioner	GR5	7
Local Area Co-Ordination Supervisor	GR6	3
Local Area Co-ordinator	GR6	1
Local Area Co-ordinator (C)	GR6	1
Locality Facilities Technician	GR4	14
Locality Facilities Technician (C)	GR3	6
Locality Housing Manager	GR10	4
Locality Hub Manager	GR8	3
Locality Hub Manager (EHSCP)	GR10	1
Locality Hub Team Leader	GR7	14
Lord Provost's Administrative Officer	GR5	1
Low Rise and Mixed Tenure Area Based Investment Manager	GR10	2
M&E Engineer	GR8	3
M&E Support Officer	GR7	3
MacMillan Programme Leader	GR7	1
Macmillan Programme Officer	GR5	1
Maintenance Manager	GR9	2
Manager (Care Home for Older People)	GR9	6
Mechanical and Electrical Manager	GR9	1
Media and Social Media Officer	GR7	5
Member and Customer Services Coordinator	GR7	1
Member and Customer Services Officer	GR6	2
Mental Health Officer	GR8	26
Mental Health Officer Service Manager	GR10	1
	GR9	1
Mentor Co-Ordinator	GR5	5

Minor Works Manager	GR9	1
Mobile Warden	GR4	26
Modern Apprentice Sports Coach	GR2	1
Modern Apprenticeship - Business Administration	GR2	15
Modern Apprenticeship - Housing Assistant	GR2	1
Modern Apprenticeship (Trainee) Roadworker	GR2	1
Modern Apprenticeship Early Years Practitioner (S)	GR3	10
Monitoring Funding and Grants	GR7	1
Mortuary Technician (SBR)	GR6	3
Multiply Programme Lead	GR8	1
Multisystemic Therapy Practitioner	GR8	1
Natural Heritage Officer	GR6	5
Neighbourhood Environmental Services Manager	GR10	2
Neighbourhood Environmental Services Officer	GR6	6
NES Operational Manager	GR8	1
Network Management and Enforcement Operations Manager	GR10	1
Nursery Nurse (S)	GR5	47
Nursery Nurse (S) (Special Class) (S)	GR5	1
Occupational Therapist	GR7	70
Occupational Therapy Professional Lead	GR10	1
Office Assistant	GR2	2
Openspace Infrastructure Team Leader	GR7	1
Operational Business Manager	GR8	1
Operational Estate Contract Manager	GR9	1
Operational Estate Contract Officer	GR6	3
Operational Estate Manager	GR10	1
Operational Manager - Scientific Services	GR10	1
Operational Manager (SBR)	GR9	1
Operational Safety Manager	GR10	1
Operational Support Administrator	GR5	1
Operational Support Assistant	GR4	3
Operational Support Officer	GR7	2
Operational Support Officer - Early Years	GR8	5
Operational Support Performance and Improvement Assistant	GR4	5
Operations Assistant	GR3	13
Operations Lead - Community Equipment Store ATEC24	GR8	1
Operations Lead - Telecare	GR8	1
Operations Manager	GR9	17
Operations Manager - Chief Executive's Office	GR9	1
Operations Manager - Culture	GR7	1
Operations Manager - Customer Transformation	GR9	2
Operations Manager Citizens Engagement and Insight	GR9	1
Operations Officer	GR6	1
Outdoor Learning Development Officer (Achievement Awards)	GR7	1
Outdoor Learning Development Officer (Schools and Comm Services)	GR7	5
Outdoor Learning Operations Manager	GR8	3
Outreach and Access Manager	GR7	2
PA to Moira Pringle (NHS)	GR6	2

Paid Work Placement	GR1	1
Parent & Pupil Support Manager	GR9	1
Park Ranger	GR4	11
Parking Team Leader	GR7	1
Parks and Greenspace Development Manager	GR9	1
Parks and Greenspace Officer	GR7	4
Parks Programme Officer	GR5	2
Parks Technical Manager	GR8	1
Parks Technical Officer	GR6	3
Parks, Greenspace and Cemeteries Team Leader	GR7	9
Parks, Openspace Development and Visitor Services Manager	GR10	1
Participation Officer	GR4	1
Passenger Assistant	GR3	22
Passenger Assistant (S)	GR3	7
Peer Support Worker	GR4	1
Pest Control Operative (SBR)	GR5	9
Placemaking and Mobility Strategy and Development Manager	GR9	2
Planning & Performance Officer	GR7	1
Planning and Building Standards Operations Manager	GR10	3
Planning and Commissioning Officer	GR8	7
Planning Co-ordinator	GR5	2
Planning Manager	GR8	1
Planning Officer	GR7	23
Policy and Insight Officer	GR6	1
Polling Logistics Manager	GR9	1
Portfolio Analyst	GR5	1
Portfolio Manager	GR10	1
Portfolio Planner	GR9	4
Practice Educator	GR8	2
PrePare Family Practitioner	GR6	6
Preservation Surveyor	GR8	4
Principal Accountant	GR11	10
Principal Audit Manager	GR9	3
Principal Health and Safety Adviser	GR9	1
Principal Social Worker	GR11	1
Principal Solicitor	GR11	4
Principal Treasury and Banking Manager	GR10	1
Private Rented Services Enforcement Officer	GR7	13
Private Rented Services Officer	GR5	8
Process Improvement Officer	GR6	1
Procurement Assistant	GR5	2
Procurement Specialist	GR7	7
Procurement Support Officer	GR6	2
Production Manager	GR7	1
Production Operative	GR4	11
Production Specialist - Scan & Mail	GR5	1
Production Technician	GR5	8
Professional Officer	GR7	1

Programme Development Officer	GR9	1
Programme Management Office (PMO) Manager	GR9	7
Programme Manager	GR10	8
Programme Officer	GR7	1
Project Delivery Manager	GR8	1
Project Manager	GR8	15
Project Officer	GR5	5
Project Officer (Capital Programme)	GR7	1
Project Support Officer	GR5	5
Project Worker	GR7	1
Project Worker (Locum) (C)	GR6	5
Projects Team Manager	GR10	1
Property Assistant	GR5	1
Property Inspector	GR6	7
Property Manager	GR8	2
Property Officer	GR7	3
Public Lighting Operative 2	GR5	5
Public Spaces Co-ordinator	GR5	1
Public Spaces Officer	GR7	1
Pupil Support Assistant (S)	GR3	1,248
	GR4	5
	GR5	2
Pupil Support Officer	GR5	3
Pupil Support Officer (S)	GR5	217
Pupil Support Worker	GR4	1
Pupil Support Worker (S)	GR4	324
Quality Assurance Officer	GR8	4
Quantity Surveyor	GR8	2
Reablement Coordinator	GR7	21
Records and Archives Officer	GR7	6
Refugee and Migration Programme Manager	GR10	1
Refugee Integration Co-Ordinator	GR6	29
Refugee Team Leader	GR8	7
Registered Manager	GR8	3
Registered Manager - Sheltered Housing	GR8	1
Registrar (SBR)	GR5	9
Regulatory Officer (Licensing)	GR7	2
Regulatory Operations Manager	GR10	3
Regulatory Team Leader (Enforcement)	GR9	5
Regulatory Team Leader (Licensing Standards)	GR8	7
Rehabilitation Assistant Practitioner	GR5	1
Relief Facilities Assistant (C)	GR3	3
Repair & Maintenance Support Officer	GR5	1
Repairs Manager	GR8	4
Reporting & Insight Analyst	GR7	2
Research Assistant	GR6	1
Residential Care Officer	GR6	8
Residential Care Officer (Locum) (C)	GR5	4

	GR6	109
Residential Manager	GR9	2
Residential Support Worker	GR6	137
Resilience Manager	GR10	1
Resilience Specialist	GR7	3
Resource Team Worker	GR7	2
Resource Worker	GR7	1
Resources Coordinator	GR5	2
Retail and Reception Assistant	GR3	17
Retail and Reception Assistant (C)	GR3	3
Retail and Reception Supervisor	GR4	3
Risk Factory Officer	GR7	1
Risk Factory Support Officer	GR4	1
Roads Operations Manager	GR10	2
Rugby Development Officer	GR6	1
Rugby Development Officer (S)	GR6	1
Sales and Operations Officer	GR8	1
Scheduling Officer	GR5	5
School Administrator (S)	GR4	108
School Counsellor	GR6	28
School Crossing Patrol Assistant (S)	GR4	1
School Crossing Patrol Auxillary (S)	GR2	1
School Crossing Patrol Guide (S)	GR2	147
School Crossing Patrol Manager	GR7	1
School Crossing Patrol Officer	GR6	1
School Support Assistant (S)	GR3	120
Science Technician	GR5	6
Science Technician (S)	GR5	30
Scientist (SBR)	GR5	9
Screen Education Skills and Qualifications Officer	GR7	1
Secretary	GR4	11
Secretary (S)	GR4	7
Secretary/Clerical Assistant - Cowgate	GR4	1
Security Manager	GR9	1
Security Officer	GR3	9
Security Team Leader	GR5	3
Self Directed Support Advisor	GR7	5
Senior Accountant	GR9	19
Senior Advice Officer	GR7	6
Senior Architectural Assistant	GR7	2
Senior Building Standards Surveyor	GR8	14
Senior Capital Works Manager	GR9	1
Senior Care and Support Worker	GR6	4
Senior Care and Support Worker (Day Support)	GR6	11
Senior Category Manager	GR10	3
Senior Change and Delivery Officer	GR8	17
Senior Commercial Engagement Officer	GR8	3
Senior Commercial Operations Officer	GR8	1

Senior Communications Officer	GR8	8
Senior Communications Officer (Graphic Design)	GR8	1
Senior Community Support Worker - ECCL	GR6	2
Senior Construction Project Manager	GR9	8
Senior Contract Officer	GR7	1
Senior Cook	GR4	10
Senior Corporate Policy & Strategy Officer	GR9	1
Senior Crematorium Technician (SBR)	GR7	1
Senior Early Years Intervention Officer	GR7	6
Senior Early Years Intervention Officer (S)	GR7	14
Senior Early Years Officer	GR7	77
Senior Early Years Officer (S)	GR7	18
Senior Enforcement Officer	GR6	1
Senior Engineer	GR8	14
Senior Estates Surveyor	GR9	2
Senior Event and Festivals Officer	GR8	1
Senior Event and Public Safety Officer	GR8	5
Senior Executive Assistant	GR8	3
Senior Executive Officer	GR8	5
Senior Family and Household Support Worker	GR6	1
Senior Finance Officer	GR5	2
Senior Gardener	GR4	60
Senior Health & Safety Adviser	GR8	1
Senior Health & Safety Adviser - Training	GR8	1
Senior Housing Development Officer	GR8	25
Senior Housing Policy and Insight Officer	GR8	1
Senior HR Consultant - askHR/HR Operations	GR8	3
Senior HR Consultant - Case	GR8	6
Senior HR Consultant - Employment Support	GR8	1
Senior HR Consultant - ER & Policy	GR8	1
Senior HR Consultant - L&D	GR8	4
Senior HR Consultant - Operational Excellence	GR8	2
Senior HR Consultant - Organisational Development	GR8	9
Senior HR Consultant - Relationship	GR8	6
Senior HR Consultant - Total Reward	GR8	1
Senior HR Consultant (Pay, Benefits & Pensions)	GR8	3
Senior Hub Officer	GR5	6
Senior Information Analyst	GR7	8
Senior Information Analyst - HR/Reward	GR7	2
Senior Information Compliance Officer	GR8	1
Senior Information Rights Officer	GR7	1
Senior Insurance Officer	GR7	1
Senior Internal Auditor	GR8	3
Senior L&D Consultant	GR8	12
Senior Land Survey Technician	GR7	2
Senior Learning and Development Consultant (Place)	GR8	1
Senior Manager - Change & Transformation	GR11	1
Senior Manager (ATEC24)	GR10	1

Senior Manager Cultural Partnerships	GR10	1
Senior Manager Event and Public Spaces Operations	GR10	1
Senior Media and Social Media Officer	GR8	2
Senior Natural Heritage Officer	GR7	2
Senior Neighbourhood Environmental Services Officer	GR7	1
Senior Occupational Therapist	GR8	16
Senior Parks Technical and Programme Officer	GR7	1
Senior Performance and Improvement Officer	GR7	1
Senior Planning and Quality Manager	GR9	1
Senior Planning Officer	GR8	32
Senior Policy and Insight Officer	GR8	10
Senior Polling Logistics Officer	GR8	1
Senior Practitioner	GR8	24
Senior Practitioner (Adult Support and Protection)	GR8	3
Senior Practitioner (C)	GR8	1
Senior Practitioner (Intermittant) (C)	GR8	67
Senior Procurement Specialist	GR8	7
Senior Programme Officer	GR9	4
Senior Project Manager	GR9	4
Senior Project Manager (Major Works)	GR9	6
Senior Project Manager (Planning and Transport)	GR8	17
Senior Public Spaces Officer	GR8	1
Senior Pupil Support Officer (S)	GR6	3
Senior Repairs Manager	GR9	1
Senior Resilience Specialist	GR9	1
Senior Risk Adviser	GR8	2
Senior Science Technician	GR6	7
Senior Scientist (SBR)	GR7	7
Senior Social Worker	GR8	41
Senior Social Worker (C)	GR8	1
Senior Social Worker (Justice)	GR8	20
Senior Solicitor	GR10	22
Senior Strategic Planning and Commissioning Officer	GR9	1
Senior Street Enforcement Team Leader	GR8	1
Senior Structural Engineer	GR8	1
Senior Support Officer	GR5	1
Senior Surveyor	GR9	3
Senior Systems and Data Quality Officer	GR8	1
Senior Systems Application Officer	GR7	1
Senior Team Leader (TAP)	GR8	1
Senior Technician AV	GR6	1
Senior Technician AV (S)	GR6	1
Senior Transactions Officer	GR6	46
Senior Transport Officer	GR8	2
Senior Transport Team Leader	GR8	16
Senior Vehicle Examiner	GR7	1
Service Administrator VTSS (S)	GR5	1
Service Manager	GR10	19

	GR9	3
Service Manager – Homelessness & Housing Support	GR9	2
Service Manager - Mental Health and Wellbeing	GR10	1
Service Manager (Homelessness and Housing Support)	GR9	1
Service Manager Adult Learning Disabilities (NHS)	GR4	1
Service Manager Adult Mental Health	GR10	1
Service Manager Commissioning	GR10	1
Service Manager Contracts & Brokerage	GR11	1
Service Manager Inclusion Support	GR10	1
Service Manager Programmes	GR11	1
Service Manager Reablement	GR10	1
Service Manager Sensory and Complex Healthcare Needs	GR10	1
Service Manager Substance Use Services (NHS)	GR10	1
Service Manager West Locality and City Wide Social Work Services	GR10	1
Sex and Violent Offender Liaison Officer (Housing)	GR7	1
Sexual and Violent Liaison Officer (SAVOLO)	GR8	2
Shared Lives Practitioner	GR5	4
Shared Lives Supervisor	GR6	1
Sheltered Housing Support Officer	GR4	10
Skilled Roadworker	GR5	64
Social Care Assistant	GR3	126
Social Care Assistant - Days	GR3	130
Social Care Assistant - Days (C)	GR3	4
Social Care Assistant - Nights	GR3	70
Social Care Worker - Homes for Older People - Days	GR4	22
Social Care Worker - Homes for Older People - Nights	GR4	20
Social Care Worker (Home Care)	GR4	316
Social Care Worker (Home Care) (Intermittant) (C)	GR4	2
Social Work Assistant (Children's Services)	GR5	5
Social Worker	GR7	296
Social Worker - Women's Worker, Respekt (WJC)	GR7	1
Social Worker (C)	GR7	1
Social Worker (Children's Services)	GR7	7
Social Worker (Justice)	GR7	77
Solicitor	GR9	8
Space Planner	GR8	3
Specialist Gravedigger	GR5	1
Specialist Supervisor Gravedigger	GR6	3
Sports Development Officer (Football)	GR6	1
Sports Partnership Development Manager	GR9	1
Sports Partnership Development Officer	GR7	2
Stakeholder Engagement and Communications Manager	GR10	1
Statutory Returns Officer	GR7	2
Storeperson	GR5	1
Stores and Support Officer	GR3	4
Strategic Asset Improvement Manager	GR10	1
Strategic Asset Partnership Manager	GR10	1
Strategic Asset Planning Manager	GR10	1

Strategic Complaints Officer	GR7	1
Strategic Planning and Commissioning Officer	GR8	4
Strategic Transport Planning Manager	GR10	1
Strategy Manager	GR10	5
Street and Environmental Enforcement Manager	GR9	1
Street Enforcement Officer	GR5	17
Structural Inspector	GR5	1
Structures and Flood Services Manager	GR10	1
Supervising School Counsellor	GR7	5
Supervisor	GR4	2
Supervisor (S)	GR4	13
Supervisor Gardener	GR5	26
Supervisor Gravedigger	GR5	1
Supervisory Assistant (DR) (S)	GR2	41
Supervisory Assistant (PG) (S)	GR2	16
Supply Early Years Officer (C)	GR5	1
	GR6	22
Supply Early Years Practitioner (C)	GR3	1
	GR5	452
Supply Pupil Support Assistant (C)	GR3	668
	GR4	9
Supply Pupil Support Assistant (Special) (C)	GR3	1
	GR4	66
Supply Pupil Support Worker (C)	GR4	19
Support Employment Coach	GR6	4
support worker	GR4	9
Surveying Manager	GR9	7
Surveyor	GR8	4
Surveyor - Housing	GR8	25
Systems, Quality and Performance Assistant	GR4	1
Systems, Quality and Performance Officer	GR6	5
Team Leader	GR9	81
Team Leader - Access and Emergency Social Care Services	GR9	1
Team Leader - Case Management	GR8	3
Team Leader - Compliance and Quality Assurance	GR7	1
Team Leader - Concierge	GR7	6
Team Leader - Days	GR6	45
Team Leader - Education Wellbeing Service	GR8	2
Team Leader - Homelessness Housing Access	GR7	11
Team Leader - Household Support	GR7	9
Team Leader - Housing Localities	GR8	16
Team Leader - Income and Cost Recovery	GR7	2
Team Leader - Mechanical, Electrical and Gas	GR8	6
Team Leader - Nights (60 Bedded Unit)	GR6	14
Team Leader - Planning and Transport	GR6	11
Team Leader - Repairs/Damp/Generic	GR7	15
Team Leader - Resolution	GR7	1
Team Leader - Safety Inspections	GR7	2

Team Leader - School Counselling	GR8	1
Team Leader - Technical Manager (SBR)	GR8	3
Team Leader (Justice)	GR9	8
Team Leader Brokerage	GR9	1
Team Leader Commissioning	GR9	1
Team Leader Contracts	GR9	1
Team Leader Hospital Social Work Services	GR9	1
Team Leader Locality Social Work Services	GR9	4
Team Leader Mental Health Officer Service	GR9	3
Team Leader Mortuary (SBR)	GR7	1
Team Leader Occupational Therapy Services	GR9	1
Team Leader Production	GR7	1
Team Leader Registration (SBR)	GR7	2
Team Leader Scanning and Mailing Solutions	GR7	1
Team Leader Social Work Mental Health and Substance Use Services	GR9	2
Team Manager	GR10	2
	GR7	4
Team Manager (Building Standards)	GR9	3
Team Manager (Planning and City Wide)	GR9	9
Technical Administrator	GR4	1
Technical Administrator (Street Lighting Operations)	GR5	1
Technical Architect	GR10	1
Technical Assistant (SBR)	GR4	2
Technical Coordinator	GR7	1
Technical Operations Manager	GR11	1
Technician	GR5	2
Technician (Planning)	GR6	13
Technology Practitioner	GR7	1
Telecare Support Officer (Technical)	GR4	3
Temporary Clerical Assistant (S)	GR3	1
Temporary Early Years Assistant (S)	GR3	1
Temporary Early Years Practitioner (S)	GR5	2
Temporary Pupil Support Assistant (S)	GR3	2
Tenant Liaison Officer	GR5	5
Tenant Safety Manager	GR10	1
Tennis Development Officer	GR6	1
Terrier and Data Officer	GR7	3
Tertiary	GR1	5
	GR3	1
	GR5	2
	GR6	1
	GR7	5
	GR8	1
Ticketing Services Assistant	GR3	2
Ticketing Services Duty Manager	GR5	3
Ticketing Services Manager	GR7	1
Ticketing Services Supervisor	GR4	1
Trading Standards Officer	GR8	7

Trainee Accountant	GR5	6
Trainee Planner	GR5	3
Trainee Procurement Specialist	GR6	4
Trainee Solicitor	GR5	2
Tram Senior Interface Manager	GR10	1
Transactions Administrator	GR4	120
Transactions Assistant	GR3	2
Transactions Officer	GR5	113
Transactions Team Leader	GR7	4
Transactions Team Manager	GR8	11
Transformation Programme Lead Manager	GR11	1
Transport Manager	GR9	9
Transport Officer	GR7	36
Transport Operational Manager	GR9	1
Transport Service Development Officer	GR6	1
Transport Supervisor	GR6	4
Transport Support Senior Administrator	GR5	4
Transport Technician	GR6	27
Transport Traffic Information Officer	GR6	3
Travel Adviser	GR5	2
Travelling Gallery Administrator & Operations Coordinator	GR5	1
Travelling Gallery Driver & Operator	GR4	1
Travelling Gallery Learning & Engagement Officer	GR6	1
Treasury Banking Officer	GR8	2
Trees and Woodlands Officer	GR6	4
Unit Manager - Catering	GR5	22
Unit Manager - Catering (S)	GR5	41
Unit Warden	GR4	56
Unpaid Work Supervisor	GR6	17
Vehicle and Parts Technician	GR5	2
Vehicle and Plant Asset Controller	GR6	1
Vehicle Examiner	GR6	7
Venue Events Co-ordinator	GR5	4
Venue Sales Co-ordinator	GR5	1
Visiting Officer	GR5	1
Visitor and Monument Assistant	GR3	47
Visitor and Monument Assistant - Supervisor	GR4	3
Visitor and Monument Assistant (C)	GR3	7
Waste and Cleansing Area Manager	GR8	6
Waste and Cleansing Driver Crew Leader	GR4	4
	GR5	127
Waste and Cleansing Project Officer	GR6	1
Waste and Cleansing Supervisor	GR6	30
Waste and Recycling Collection Operative	GR3	154
	GR5	1
Waste Disposal Site Supervisor	GR6	1
Water Quality Officer (Housing)	GR7	1
Water Quality Plumber	GR6	1

Water Quality Risk Assessor	GR6	3
Water Quality Safety Manager	GR8	1
Water Quality Team Leader (Legionella Control within Housing)	GR7	2
Water Quality Technician	GR5	7
Welfare Reform Manager	GR9	1
Wider Achievement Manager	GR9	1
Wider Achievement Manager (CLD & LL)	GR9	4
Wider Achievement Manager (Music and Learning)	GR9	1
Wider Achievement Manager (Outdoor Learning and Adventure Ed)	GR9	1
Wider Achievement Manager (Parent/Carer Support and Family Wellt	GR9	1
Wider Achievement Principal Officer (Screen and Media Education)	GR8	1
Workshop Technician	GR5	7
Workshop Technician (S)	GR5	12
Workshops Team Leader	GR7	2
World Heritage Coordinator	GR9	1
Youth Development Worker	GR6	1
Youth Music Initiative Tutor	GR6	1
Youth Music Initiative Tutor (S)	GR6	11