

Addressing racism and racist incidents in schools, published June 2025

This national guidance published in June 2025 (and the more recent Scottish Government Whole School Approach to Racism and Racist Incidents: guidance, March 2026) affirms our ongoing approach to racism and racist incidents.

Please find below details of communications specific to the June 2025 guidance. Information on Professional Learning and resources to support building racial literacy and addressing racism and racist incidents are shared on an ongoing basis through Equality Co-ordinator updates and briefings. Every primary, secondary and special school and Early Years setting has an Equalities Co-ordinator.

Emails from SDO Equalities to School Equality Co-ordinators

19th August 2025

- Education Scotland's professional learning sessions on the new guidance - Education Scotland's professional learning sessions on the new guidance published in June are now live for school staff. The sessions can be booked via the following links:

[Addressing Racism and Racist Incidents: New Guidance and Practice Tickets, Wed, Sep 10, 2025 at 4:00 PM | Eventbrite](#)

- Interim guidance on "[Addressing Racism and Racist Incidents in Schools](#)" - Now available to view on Edinburgh Inclusion & Wellbeing Hub via the link below

 [Scottish Government Guidance](#)

3rd September 2025

- Education Scotland's professional learning sessions on the new guidance published in June are now live for school staff. The sessions can be booked via the following links:

[Addressing Racism and Racist Incidents: New Guidance and Practice Tickets, Wed, Sep 10, 2025 at 4:00 PM | Eventbrite](#)

3rd October 2025

- [Schools - addressing racism and racist incidents: guidance](#) - This guidance has been designed to assist schools to develop and implement a consistent and robust approach to addressing racist incidents experienced or displayed by children and young people in school.

Communications to HTs (EL Newsletter)

Education Scotland training – shared 19th August 2025

Equality Co-ordinator Briefing, 29th October 2025

Important national guidance

[Supporting transgender pupils in schools: guidance for education authorities and schools – revised](#) (September 2025)

[Schools - addressing racism and racist incidents: guidance](#) (June 2025)

Racist Incidents – whole-school approach – forthcoming (early 2026)

Anti-bullying and Prejudice POLICY

Publications

[Anti-bullying guidance for adults working with children and young people - gov.scot](#) (November 2024)

[Schools - addressing racism and racist incidents: guidance - gov.scot](#) (June 2025)

- **Review of CEC authority policy 2025-26**
- **All schools review their antibullying policies 2026-27**

REMINDER

Schools should have an anti-bullying policy published on the school website, alongside the authority anti-bullying parent leaflet.

Current authority policy and parent leaflet are on the Council website here: [Bullying and harassment – The City of Edinburgh Council](#)

Preventing and responding to gender-based violence: a whole school framework, published March 2024

No specific reference to this guidance was shared with Equality Co-ordinators.

The following information related to GBV has been shared with Equality Co-ordinators since March 2024:

Equality Co-ordinator Network Teams post

Posted 22nd October 2024: [How do we cope when young people express misogyny? Tickets, Tuesday, November 12, 2024 • 12 PM - 1:30 PM GMT | Eventbrite](#) and

[Responding when young people express misogyny Tickets, Thursday, December 5, 2024 • 12 PM - 1:30 PM GMT | Eventbrite](#)

Posted 2nd April 2025: [Addressing Themes from 'Adolescence' 1st May 2025](#)

From Equality Co-ordinator briefings

Sep. 2024 resources for responding to GBV

Nov. 2024 MVP [Mentors in Violence Prevention | Equally Safe at School](#) sharing practice and other resources for responding to GBV



Gender Based Violence

[HTTPS://WWW.YOUTUBE.COM/WATCH?V=REOFINX2EFl](https://www.youtube.com/watch?v=REOFINX2EFl)

Preventing and Responding to Gender Based Violence



equally safe
at school

a whole school approach to
preventing gender based violence



[Starting a campaign
group
youngwomenscot.org](#)



[Edinburgh Gender Based Violence
Toolkit](#)

From Equality Co-ordinator updates

- May 2024 [About the Boys](#): Catherine Carr has been talking to teenage boys across the UK about their fears, worries and ambitions - a unique generation shaped by Covid lock-downs, #MeToo and a cost-of-living crisis.
- August 2024 Resource: [Misogyny in the news](#) - In this lesson students will explore different examples of misogyny in the news and discuss what should be done about it.

- October 2024 Equally Safe at School [Equally safe at School](#) Preventing and Responding to Gender Based Violence – A whole school approach to preventing gender based violence
- January 2025 Resources: - [Tackling Gender Stereotypes](#) - Resources to support pupils in identifying and challenging gender stereotypes. Suitable for ages 7-11 years. Pupils will learn to: understand what gender stereotyping is; recognise examples of gender stereotyping; feel confident in challenging gender stereotyping.
- March 2025 Resources: [Gender inequality: break the bias](#) - "Break the bias" was the theme for International Women's Day 2022. What progress has been made to break the bias? And what still needs to be done?
- April 2025 Professional Learning... - [What can we learn about masculinity and misogyny from the Netflix drama 'Adolescence'?](#) by **Bold Voices** - It is a show that has driven home the fear of what happens when harmful attitudes and beliefs develop into extreme violence. (10 min read)
- June 2025 [The Adolescence Effect](#) - Andrew 'Bernie' Bernard shares his *Ten Tips for Parents to help them help their children stay safe.*