

61212 Council Staff Working on Climate Action

How many staff does the Council directly employ (excluding contractors or subcontractors, and excluding teachers), that work directly for the Council as opposed to a school, leisure centres or other venture?

As of 30/03/26, the staff headcount for the Council excluding teachers and casual workers is 14,346.

How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan or other climate change projects? Please provide a list of all the roles. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.

If you have answered yes to have a biodiversity planning officer and/or a retrofit staff member below, both these staff members can be included in this question even if they are contracted. This is likely to include all staff in your climate/sustainability team, such as Climate Change Officers or similar. This may include full time staff who spend 60% of their time on climate change projects and 40% of their time on other work.

You might include other staff in other departments, such as a procurement officer if they are spending 3 or more days per week (0.6 FTE) on writing and implementing a sustainable procurement policy or a planner that is working primarily on low carbon policies for new buildings.

Our response to this question is available on our [Disclosure Log](#) under reference number '50369'

Does the council have one or more staff members who work on home energy efficiency retrofitting, such as retrofit officers or project managers across the council area, for 3 or more days per week (0.6+ FTE)? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE). The work of this officer may include working on any retrofit projects, including council buildings, council homes or private rented or owned households.

Yes, within the Mixed Tenure Improvement Service.

Please list any roles that work in this area, including the full time equivalent (FTE) if they work part time.

[MTIS Team \(39 FTE\)](#)

[Low Rise & Mixed Tenure Area Based Investment Manager](#)

[Area Based Regeneration, Surveying Manager](#)

[Case Management Team Leader](#)

[Income & Cost Recovery Team Leader](#)

[Building Surveyor](#)

[Quantity Surveyor](#)

Assistant Surveyor

Assistant Quantity Surveyor

Graduate Apprentice Surveyor

Construction Project Manager

Case Officer

Information & Control Officer

Customer Service & Cost Control Officer

Please include staff members that are shared with other councils and note if they are shared across other areas.

Not applicable.

How many planning ecologists or equivalent working for 3 or more days per week (0.6+ FTE) does the council employ to scrutinise planning reports and/or applications for improvements to biodiversity? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE).

Planning ecologists are ecologists that scrutinise planning applications on biodiversity measures. They often sit within the planning department but they can sit within other departments in the council. If the planning ecologist does sit outside the planning department it must be made clear that the planning ecologist spends 3 days or more per week (0.6 FTE) scrutinising planning applications.

Please include staff members that are shared with other councils and note if they are shared across other areas.

Two, one Senior Planning Officer Biodiversity and One Biodiversity Officer.