

61205 Staff Representatives Involvement in Climate Decision-Making

The below question is in relation to climate action for the Council Climate Action Scorecards.

I am requesting information about recognised trade unions' ability to inform and influence the development and delivery of the council's Climate Action Plan.

If the council doesn't recognise trade unions, I would like information about the employee forum's ability to inform and influence the development and delivery of the council's Climate Action Plan.

In particular, please supply me with information relating to the following questions:

- a. Does the council have any policies, procedures or agreements in place that enable recognised trade unions or the employee forum to influence the development and delivery of the council's Climate Action Plan?

If so, could you please share details of these policies, procedures or agreements?

- b. Have recognised trade unions or the employee forum contributed to any recent consultations related to the delivery of the council's Climate Action Plan?

If so, could you please share any relevant document, dated from 1 January 2024, including:

- a) Meeting minutes;
- b) Reports;
- c) Invitations to events;
- d) Other relevant documents

Development of the Climate Strategy

During the development of the Climate Strategy, we followed our guidance on consultation and engagement and involved the unions with discussions. Exact dates of these meetings are not available, but we have confirmed that these meetings did take place by contacting a former employee. As well as these meetings, our Climate Strategy consultation considered all citizens and organisations. By organising a series of different methods for gathering people's views, for example workshop events, social media a wide range of opinions were captured. Employees and employee representatives would have been also able to contribute as part of the main consultation, taking part as citizens.

Subsequent actions of the climate strategy also go through consultation which involves engagement with trade unions such as actions relating to the tram extension and workplace parking levy.

Delivery of Climate Strategy

The Climate Ready Edinburgh Plan (which is an action from the Climate Strategy concerning adaptation) has been in consultation recently, and a variety of different citizens and organisations were engaged through a series of workshops. These included workshops with the Business Sector, Health Sector, Built Environment, Culture and Community Sectors. The

outcome from these workshops is currently being reviewed and will inform the final Climate Ready Edinburgh Plan. Unions have been contacted directly for further comments.

We are also in contact with Trade Unions through our 'Working Together Protocol', however this is primarily for internal projects such as the People Plan and Equality Strategy.

We are currently working on establishing principles for undertaking a Just Transition in Edinburgh. These principles will be developed with all external groups including representatives from the Trade Unions. Actions for ensuring a Just Transition will be embedded in our Strategies going forward.

Edinburgh Net Zero 2030 information can be viewed on our website at the following link:

<https://www.edinburgh.gov.uk/climate-2>