

61002 Annual Leave Entitlements

Please provide the annual leave entitlement of the following educational psychology and quality improvement staff.

Educational Psychologists, Senior Educational Psychologists, Depute Principal Educational Psychologists, Principal Educational Psychologists.

Annual Leave as determined by SNCT – 35 days including the 6 set public holidays moving up to 40 days including the 6 fixed public holidays after 5 years service.

[Part 2 Section 5 - SNCT Handbook](#)

Education Support Officers.

ESO annual leave is as follows:

The holiday year starts on 1 October to 30 September. The annual leave entitlement for full time staff working a standard 36-hour week is as follows. For part time employees, annual leave and public holiday entitlement will be pro-rated.

If you have less than five years' continuous service at the start of the leave year
27 days (194.4 hours) plus 6 public holidays (43.2 hours).

Combined annual leave and public holiday entitlement is 237.6 hours (194.4 + 43.2).

After five years' but less than 10 years' continuous service at the start of the leave year
32 days (230.4 hours) plus 6 public holidays.

Combined annual leave and public holiday entitlement is 273.6 hours (230.4 + 43.2).

After 10 years' continuous City of Edinburgh Council service at the start of the leave year
35 days (252.0 hours) plus 6 public holidays (43.2 hours).

Combined annual leave and public holiday entitlement is 295.2 hours (252.0 + 43.2).

Quality Improvement Officers and Quality Improvement Managers.

QIEOs and QIMs annual leave entitlement is governed by the SNCT – Scottish Negotiating Committee for Teachers. SNCT guidance: [Part 2 Section 5 - SNCT Handbook](#) – Section 5.12 onwards