

60224 Employability Support Funded Through No One Left Behind (NOLB).

Eligibility of individuals with NRPF for paid work experience

Does your local authority permit individuals with No Recourse to Public Funds (NRPF) to access paid work experience funded through NOLB?

Yes.

Recorded information supporting your position

Please provide any recorded information that sets out or explains your local authority's position, including (where applicable):

Internal guidance

Policy documents

Eligibility criteria

Correspondence with the Scottish Government

Any other documents used to determine whether individuals with NRPF can access paid work experience under NOLB

[Scottish Government - NOLB Best Practice Guidance 2025/2026](#)

Under the immigration rules, support from No One Left Behind for training for employment is not considered a public fund as set out in section 115 of the Immigration and Asylum Act 1999 and at paragraph 6 of the Immigration Rules. However, the eligibility to take up a paid placement or ERI would depend on the individual's right to work status (this may be limited to specific job roles or industries) so it is not a straightforward eligibility. Employability Key Workers should carefully assess the statuses to ensure there are no relevant immigration-related restrictions. Further support on this should be sought from either the Scottish Refugee Council (Asylum Seekers only) or from the local immigration officer.

For more information on the NOLB guidance please contact the [Scottish Government Employability Division](#).

Information regarding eligibility for Edinburgh's Paid Placement Programme is provided in the job advert attached.

Changes in policy or interpretation

If your local authority's position on NRPF eligibility for paid work experience has changed at any point since the introduction of NOLB, please provide:

We haven't changed our eligibility, but we have clarified our guidance to applicants following confirmation from Scottish Government about use of NOLB funding for those with NRPF.

The date of the change

22/10/24.

The recorded rationale for the change

No change but eligibility guidance was clarified as this was not included in our eligibility guidance previously.

Any documents or correspondence that informed the change

Please see attached email trail with Scottish Government colleagues.

We have redacted third-party personal data.