

59262

PSA vacancies at primary and special schools

Please provide the total number of PSA job roles available across all Edinburgh schools.

Unfortunately, we are unable to provide you with the information requested because it is not held by the Council.

Schools are allocated a budget (based on hours/ Full-Time Equivalent, not headcount) each year and they then decide how they spend this funding. Approximately 10 per cent of the total budget is retained for children with complex needs where individual applications can be made. Schools can use funding from other areas of their devolved school budget or use their Pupil Equity Funding/ other external funding streams to increase the number of Pupil Support Assistants (PSAs) as required. PSAs are allocated as hours to individual schools.

So, in one school 42 hours might be two PSAs working 21 hours per week each, in another, three PSAs working 14 hours each. Additionally, some of those hours move with children, e.g. if a specific child with high tariff of needs left to move to another school, some hours might be lost to the original school and conversely if child with a high tariff of needs joined school during the course of a year, those hours might increase. Whilst budget is allocated using the formula previously indicated some schools are currently experiencing recruitment issues and have not been able to recruit suitable candidates.

Please provide the total number of current PSA job vacancies across all Edinburgh schools as of Monday, December 15, 2025.

Please break down the number of PSA vacancies at each Edinburgh school as of Monday, December 15, 2025

All PSA vacancies are advertised on My Job Scotland at the link below:

<https://myjobscotland.gov.uk/councils/city-edinburgh-council/jobs>

For each year (from 2020-2025, inclusive) please indicate the number of PSAs employed at schools who left the role within 6 months of starting in the role.

Please do the same for within 1 year of starting in the role.

1. Leaving Date (Year)	0 to 6 Ms	7 to 12 Ms	Grand Total
2020	49	32	81
2021	68	27	95
2022	80	40	120
2023	58	30	88
2024	43	19	62
2025	36	7	43
Grand Total	334	155	489

Please note: This data is up to 22nd December 2025 and does not include supply Pupil Support Assistants.