

58711

Please provide the following information for the academic years 2023/2024 and 2024/2025, and the data to date in the current academic year (2025/2026):

The number of complaints received by the City of Edinburgh Education Authority in relation to concerns about harmful staff actions towards children and young people or a failure to follow the City of Edinburgh Relationships, Learning & Behaviour policy and procedure.

Please provide the data by sector: Early Years, Primary, Secondary, Special and by locality: North East, North West, South East, South West. Please provide the data on the number of complaints that were not upheld, fully upheld, or partially upheld.

Please note that we have interpreted the word “harm” widely, as in physical harm but also emotional harm in our response to this request.

Academic Year	2023-2024	2024-2025	2025-2026
Number of complaints received	33	48	15
Early Years	0	0	0
Primary	22	34	5
Secondary	10	13	9
Special	1	1	1
North East	9	9	1
North West	17	20	9
South East	5	15	5
South West	2	4	0
Not Upheld	8	19	5
Upheld	10	9	1
Partially Upheld	9	10	3
Resolved	6	10	1

Note: the outcome of complaint investigations is yet to be known for complaints that are still under investigation.

Please also provide the number of disciplinary procedures by the City of Edinburgh in relation to concerns about harmful staff actions towards children and young people or a failure to follow the City of Edinburgh Relationships, Learning & Behaviour policy and procedure.

Please provide the data by sector: Early Years, Primary, Secondary, Special and by locality: North East, North West, South East, South West and the number of sanctions issued for each possible outcome: no action; written warning; final written warning; punitive action short of dismissal (such as final written warning and demotion); or summary dismissal.

Please see the table below. We have provided the reasons and total numbers. Further information providing specific details of locality and numbers less than 5 have not been

provided as, given the small numbers involved, this could lead to an individual being identified.

<b>Academic Year</b>	<b>2023/2024</b>	<b>2024/2025</b>	<b>2025/2026</b>
<b>Early Years Setting</b>	Written Warning	No Action Taken Written Warning Final Written Warning	Ongoing
	Less than 5	7	Less than 5
<b>Primary</b>	Written Warning Final WW with Punitive Action Dismissal	Ongoing No Action Taken Dismissal	Ongoing
	Less than 5	13	6
<b>Secondary</b>	Written Warning Final WW Dismissal	Ongoing Final Written Warning Dismissal	Ongoing
	5	7	7
<b>Special School</b>		Informal Resolution Final Written Warning	Ongoing Informal Resolution
		Less than 5	Less than 5