How many formal Grievances have been raised by teachers. I would like to know the statistics regarding the number of failed, successful and appealed grievances? You confirmed that this was for the past 10 years.

We do not hold information prior to 2019.

From 2019 to 2025 we can provide the following. Please note that this includes collective grievances (which are counted as one). Please also note we are not necessarily advised of informal resolution, notes of this would be held at a local level, we would only have a record where the school / department have engaged with us for advice.

| Year | Ongoing     | Informal<br>Resolution | Not<br>Upheld  | Partially<br>Upheld | Upheld      | Withdrawn   |
|------|-------------|------------------------|----------------|---------------------|-------------|-------------|
| 2019 |             | Less than 5            | Less than 5    | Less than 5         | Less than 5 |             |
| 2020 |             | Less than 5            | Less than 5    | Less than 5         | Less than 5 | Less than 5 |
| 2021 |             |                        | Less than 5    | Less than 5         |             |             |
| 2022 |             |                        | Less than 5    | Less than 5         |             |             |
| 2023 |             | Less than 5            | Less than<br>5 | Less than<br>5      | Less than 5 |             |
| 2024 | Less than 5 | Less than 5            | Less than 5    | 9                   |             | Less than 5 |
| 2025 | Less than 5 |                        |                | Less than 5         | Less than 5 |             |

Numbers less than 5 have not been provided as, given the small numbers involved, this, together with other information, which is in the public domain, could lead to an individual being identified.