

57920 Paternity Leave Policy

Please can you provide the following information:

Does your Council's policy on paternity leave provide in excess of the statutory provision of 2 weeks leave? (yes/no)

No

Does your Council's policy on paternity leave exceed the Statutory Paternity Pay amounts for some/all of the paternity leave? (yes/no)

Yes

If you have answered yes to any of the above, detail how your Council's policy differs from the statutory provision in either:

- a) Pay (e.g., your Council may offer a higher rate of payment for some/all of the paternity leave subject to certain conditions)

Where colleagues meet the eligibility criteria, they may be entitled to up to two weeks' pay – one week at normal pay, followed by one week at statutory pay.

- b) Duration of paid paternity leave provided

Two weeks

Please provide your authority's paternity leave policy.

All our employment policies, including our Family Leave Policy, are available on our website at:

<https://www.edinburgh.gov.uk/directory-record/1619863/family-leave-policy>