

57910 Supply Staff at Woodlands School

The number of different individual supply staff you have hired since the start of the teacher booker system and what percentage of that total number are GTCS certified/registered in special needs?

A1. March 2023: 1,562 Supply Workers registered on Teacher Booker at the point of rollout of the new system.

- 1.6% of the total Supply Workers are GTCS registered in ASN

February 2024: 1,932 Supply Workers registered on Teacher Booker.

- 1.4% of the total Supply Workers are GTCS registered in ASN

February 2025: 1,562 Supply Workers registered on Teacher Booker

- 1.8% of the total Supply Workers are GTCS registered in ASN

Note:

1. Supply Workers = Teachers, Early Years Practitioners (EYPs) and Pupil Support Assistants (PSAs) – both mainstream PSAs at Grade 3 and Special PSAs as Grade 4, now called Pupil Support Workers.
2. Total numbers are based on the annual Teacher Booker invoices received as we must pay a licence fee for each Supply Worker with access to Teacher Booker.
3. We began a regular database cleanse in the Summer of 2024 where all Supply Workers who had done no work for us over the last year were contacted, given the opportunity to provide a reason for not accepting any work and then either remained on the database or removed. This cleanse happens once or twice a year. The process is also explained in the Supply Workers Handbook on Page 11 (link below). This explains the recent drop in numbers.

<https://www.edinburgh.gov.uk/candidateportal/downloads/file/4/supply-workers-handbook>

Why in your adverts you state that special needs is 'not required' (surely, 'preferable' would be a better descriptor?

When a school creates a Supply job on Teacher Booker, they complete a pre-set form where several of the questions only allow for answers from a drop-down list so the profile of the role can be created. One of the questions asks whether there is a requirement for experience in Special Educational Needs. For this question there are 23 different options to select from, where one or more options can be selected. A screenshot of this form, with some of the options, is copied below.

The following hint is given to creators of Supply jobs when answering this optional question about Special Needs:

"If required, choose a Special Education Needs (SEN) option from the list above. Candidates will appear for selection if they are either comfortable with or experienced in one of the

selected SEN requirements you have selected. If you have selected multiple, candidates with any of the SEN options will appear.”

If no SEN is selected, the job profile includes the response, “Not Required”. By selecting this option, the job offer is more open and means more Supply teachers will receive the notification of the work.

Post a supply job



1

2

3

4

5

Set your matching criteria and select who to invite

Review and send invitations

Awaiting applicants

Review applicants
Arrange interview
Offer job

Candidate Booked
Review and approve timesheets

Subject

General cover

Special Education Needs (Optional)

Select...

Any

ADHD (Attention Deficit Hyperactivity Disorder)

ASD (Autism)

ASDAN (Functional Skills)

BSL (British Sign Language)

Cerebral Palsy

Down Syndrome

Flexible Learning Resource