

Please provide the following for academic years 2020/21 to 2024/25 (year-to-date) for school services, by staff group (teachers; pupil support assistants; other school-based, or your nearest equivalent):

Completion and compliance (annual):

- For Child Protection and ASL/ASN-related mandatory modules: number required, number completed, and completion rate (%).
- If tracked, overdue counts at your annual checkpoint (e.g., 31 August).

Completion of these courses is not recorded accurately enough to be able to provide the number completed, and completion rate (%).

In regard to mandatory training, I can advise the following:

Child Protection:

All school based staff complete Specific Workforce (previously known as Level 2) training. All school staff engage in the Annual August Child Protection Refresher. From August 2025 the frequency of this has changed to every 2 years (from 3).

Those staff who have, or may have, responsibility for leading Child Protection in an education setting complete Intensive Workforce (previously known as Level 4) training. From August 2025 the frequency of this has now changed to every 2 years (from 3).

All staff in leadership roles must complete Managing Allegations of Abuse against staff and volunteers and Tackling Domestic Abuse as a Workplace Issue. These are to be completed annually.

There is an additional expectation that Child Protection Coordinators complete the Home Office Prevent Duty Awareness training.

ASL/ASN

The ASD training is mandatory. It is however delivered in a three year cycle, so from 2020-21 to 2022-23 all mainstream schools received the Autism mandatory training. The 2023-24 – 2025-26 cycle will again be complete for all mainstream primary and secondary schools.

It is not possible to determine how many PSAs have completed this training as these staff are not always contracted beyond their hours of contact with pupils. This has been addressed in the past via larger training events at the start of school sessions where all PSAs have been invited to attend.

Training specification:

- Module titles and the currency/renewal period (e.g., every 2 years).
- The system used to track completions and any standard report definitions.

An overview of the current training requirements is attached.

Policy and guidance:

- Current policy/guidance on mandatory training compliance for schools.

We do not hold this information. There is no specific policy for schools, it is a Council wide approach.