

57410 Pupil Support Assistants - FTE, Vacancies, Spend and Grading

Please provide the following for academic years 2020/21 to 2024/25 (year-to-date) for school services (using your nearest equivalent role titles where PSA is not used):

Workforce and vacancies (annual):

- Pupil Support Assistant FTE employed.
- Vacancies (headcount) at 30 September each year.

Year	2020/21	2021/22	2022/23	2023/24	2024/25
FTE	994	1,039	1,063	1,036	1,047

Pay and grading (annual):

- Gross paybill/spend for these roles (please state if figures include on-costs).

Year	2020/21	2021/22	2022/23	2023/24	2024/25
Salary	£18,446,635	£20,895,198	£23,570,388	£24,953,110	£26,570,149

- Grading/JE profile and typical hourly rate ranges (or the applicable pay circular extract).

Year	2020/21	2021/22	2022/23	2023/24	2024/25
Grade 3	£8.34	£9.25	£10.37	£11.29	£11.85
Grade 4	£9.98	£10.58	£11.32	£12.45	£13.52

Agency/relief (annual, where held):

- Spend on agency/relief for these roles, separate from the paybill.

The information you have requested is available on our [Disclosure Log](#).

Policy/guidance:

- Any current policy/guidance for PSA deployment or grading.

This information is not held by the Council.