

57140 Pupil Support Assistants

Based on Headcount (excluding Supply staff), please provide:

The number of PSAs currently employed by Edinburgh Council in primary schools for every academic year since 2010/11.

The number of PSAs currently employed by Edinburgh Council in high schools for every academic year since 2010/11.

Please refer to the table below which provides the distinct Headcount of Pupil Support Assistants in Primary and Secondary Schools from August 2016* to September 2025.

	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26**
Primary Schools	875	992	1,026	1,029	1,023	1,058	1,081	1,033	1,032	993
Secondary Schools	156	188	186	189	185	185	198	208	217	206

* No data is available before August 2016.

**Data for the 2025/26 Academic Year is at September 2025 and may change.

PSA pay bands from 2010/11 academic year.

Pupil Support Assistants are paid at Grade 3. Pupil Support Assistants (Special Schools) are paid at Grade 4. We hold historic pay scale data from 2018 to date as follows:

01/04/2018 to 31/03/2019:

Grade 3 - £15,817 to £17,790

Grade 4 – £17,790 to £20,570

01/04/2019 to 31/03/2020:

Grade 3 - £16,287 to £18,316

Grade 4 - £18,316 to £21,190

01/04/2020 to 31/12/2020:

Grade 3 - £16,775 to £18,860

Grade 4 - £18,860 to £21,828

01/01/2021 to 31/03/2022:

Grade 3 - £19,687 to £19,969

Grade 4 - £20,251 to £22,655

01/04/2022 to 31/12/2022:

Grade 3 – Not held

Grade 4 – Not held

01/01/2023 to 31/03/2023:

Grade 3 - £21,697 to £21,979

Grade 4 - £22,185 to £24,590

01/04/2023 to 31/03/2024:

Grade 3 - £23,651 to £23,857

Grade 4 - £24,064 to £26,468

01/04/2024 to 31/03/2025:

Grade 3 - £24,909 to £25,116

Grade 4 - £25,322 to £27,727

01/04/2025 to 31/03/2026:

Grade 3 - £25,905 to £26,111

Grade 4 - £26,337 to £28,835

01/04/2026 to 31/03/2027:

Grade 3 - £26,806 to £27,032

Grade 4 - £27,257 to £29,850