

57081

Request for information regarding your organisation's handling of sexual harassment reports and related policies for the years 2022, 2023, and 2024 (to date).

How many reports or complaints of sexual harassment or inappropriate sexual conduct has your organisation received in each of the past three calendar years?

2022 – This information was not recorded specifically; therefore, we would need to review around 190 reports to ascertain if they were in scope of your request. At an average of 20 minutes to retrieve and review the report, this task would take around 63 hours to complete.

2023 – less than 5 cases

2024 – 5 cases

What is your organisation's formal policy for handling reports of sexual harassment?

Our sexual harassment policy is available on our website:

<https://www.edinburgh.gov.uk/directory-record/1650585/sexual-harassment-policy>

Do you classify reports of sexual harassment as 'whistleblowing reports' under your current policies?

No

Please provide the total number of whistleblowing reports your organisation has received in each of the last three years, and indicate how many of these related specifically to sexual harassment.

2022 – Less than 5 of 70

2023 – 0 of 57

2024 – 5 of 47