

57055

Please provide the following information for the past five years (2019–2024):

A copy of the Council's current policy on providing employment references for former employees.

The Council does not have a specific policy on providing employment references for current of former employees, however it does provide guidance to managers and this is attached.

The number of references issued by the Council in cases where the employee was dismissed for gross misconduct.

The Council does not record this information

Of those references, how many explicitly mentioned "dismissal" or "gross misconduct."

N/A

The number of references issued by the Council in cases where the employee was dismissed for reasons other than gross misconduct.

The Council does not record this information

Of those references, how many explicitly mentioned the dismissal reason.

N/A