

## 56733 Violence at Work

For the time period 1st April 2024 to 31st March 2025 (or your nearest 12-month period), please provide the following:

The total number of violent incidents on your staff broken down by job title/category of worker.

The total number is 4,981. The breakdown by 'job title/category of worker' can be found when applying a filter to the attached spreadsheet and selecting Column E (Occupation).

A breakdown of the nature of the violent incident e.g., verbal, physical, threatening behaviour.

The breakdown of the nature of the violent incident can be found when applying a filter to the attached spreadsheet and selecting Column D (Incident Sub Type).

How many violent incidents have been reported under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences) Regulations, with a breakdown by job title/category of worker.

RIDDOR incidents (Total – 17), can be identified by applying a filter to the attached spreadsheet and selecting Column F (Reportable – select, 'Yes').

The breakdown by 'job title/category of worker' can be found when applying a filter to the attached spreadsheet and selecting Column E (Occupation).

Please could you break this information down into incidents involving female staff / male staff.

Violent incidents can include verbal abuse or threats including face to face; online and via telephone; physical attacks; threatening behaviour; racial abuse and sexual harassment/violence.

We are unable to provide the breakdown of the centrally recorded Health and Safety data into female and male staff as the cost to the Council of locating, retrieving and providing this information far exceeds the statutory maximum of £600.

Section 12(1) of the Act does not oblige a Scottish public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the statutory limit.