

56448 Employees Suspended with Full Pay

I would like to ask the following:

In each year since 2020-21, including the current year to date (24/07/2025), how many employees at this public body have been suspended with full pay?

There have been 157 separate suspensions in this period, broken down as follows:

2021 – 31

2022 – 34

2023 – 42

2024 – 31

2025 – 19

As there may be individuals who have been suspended more than once, we have provided the number of individual suspensions to provide a clearer record.

In relation to Q1, what is the respective salary of these employees?

Please refer to the table below.

Salary Range	Number of Suspensions
£15,000 - £24,999	58
£25,000 - £34,999	58
£35,000 - £44,999	26
£45,000 +	15

Please provide as much detail as possible on why these employees were suspended.

E.g. Disciplinary issues, poor quality of work, etc.

An 'Act of Suspension' refers to the formal action of an employer sending an employee home temporarily, usually with full pay, to facilitate an investigation into misconduct, or for health and safety reasons, without that employee performing their usual duties. It is a precautionary measure, not a punishment, and the employee's employment rights remain intact. There are a number of reasons where we have instigated the suspension process, such as to consider disciplinary procedures relating to misconduct, performance issues, allegations of inappropriate behaviour, breach of Council policies or health and safety or medical matters.

An alternative to suspension should always be considered before a decision is made, and suspensions are regularly reviewed and reported to our Finance and Resources Committee as part of the quarterly Workforce Dashboard.

Given the small number of employees involved, we cannot provide a further breakdown of the information provided above as this could lead to an individual being identified. This would be a breach of the Data Protection Act 2018.