

56416 Employees Working Abroad

1. In 2024-25 and 2025-26, how many employees from this public body were given permission to work from outside the UK, or worked outside the UK with this public body's knowledge?

2. In relation to Q1, please provide as much detail as possible on what country they were working in and what duration of time they were in another country.

This information is not currently recorded centrally as permission is provided by the relevant Directorate. Please refer to the following responses from each Directorate:

Chief Executive's Office – 2024/25 – 2; 2025/26 - 2:

15 April to 15 May 2024 - 20 working days (4 days in Paris then 16 days in Spain)

19 Dec 2024 to 19 Jan 2025 - 12 working days (Spain)

5 May 2025 to 6 May 2025 - 2 working days (Belgium)

11 Aug 2025 to 12 September 2025 - 25 working days (Spain)

Corporate Directorate – 2024/25 – 25; 2025/26 - 26:

Council Division	Service Area	2024/2025	2025/2026	Country	No. of Working Days
Strategy	Change and Transformation (formally Change and Delivery)	1 Employee	1 Employee	Poland	20 + 30
			1	Sweden and Norway	4.5
		1	1	France and Italy	17 + 15
Customer and Digital Services	Customer Services	2		Portugal	34
		2		Poland	40
		1		Czech	20
		1		Spain	9
		2		Greece	80
		1		Norway	5
			2	Poland	25
			1	Czech	5
			1	Spain	1

	Digital Services - Place development		9	Malaysia	9
Legal & Assurance	Legal & Assurance	3	4	Tenerife	2
				America	3
				France	5
				Greece	42*
				America	51**
Finance and Procurement	Corporate Finance	Nil	Nil	Nil	Nil
	Commercial & Procurement Services	1		Poland	4
			1	Poland/Netherlands	Ad hoc until end 2025
	Finance Business Partnering	1	1	Pakistan	16.5
Human Resources	Human Resources	1	1	France	37
		1		Italy	9
		2	2	Portugal	156
		1	1	Greece	20
		1		Spain	10
		2		Ireland	6
		1		India	5

*2 occurrences

**3 occurrences

The Edinburgh Health and Social Care Partnership – 2024/25 – 1; 2025/26 - 3:

Financial Year	Number of Employees	Country	Working Days
2024-2025	1	Poland	4 + 4
2025-2026	1	Poland	12

	1	Poland	10
	1	South Africa	25

Place Directorate - 2024/25 – 21; 2025/26 - 22:

2024/25	2025/26
21	22
(Note – This is based on the number of separate requests received however, there were two individuals that travelled to the same destination on more than one occasion for different durations)	(Note – This is based on the number of separate requests received however, there was one individual who travelled to the same destination on more than one occasion for different durations)
Destination & Duration	Destination & Duration
<p>Madrid – 3 days*</p> <p>Chile – 10 days; 13 days (Note: this was the same individual – x2 separate requests/journeys)</p> <p>France – 10 days; 7 days; x2 at 5 days each; x1 other trip to France but the duration is unknown (Note – x2 trips to France were by the same individual)</p> <p>Poland – 1 week; 5 days; 14 days; 7 days</p> <p>Spain – 4 days</p> <p>Turkey – 10 days</p> <p>Belgium – 3 days</p> <p>Portugal – 7 days</p> <p>Kenya – 7 days</p> <ul style="list-style-type: none"> • Czech Republic – 20 days • Rotterdam – 3 days* • Reykjavik - 3 days* • Munich – 3 days* <p>*Note - This travel was approved at Policy & Sustainability Committee on 28 May 2024 and details can be found here:</p>	<p>Spain - 7 days; 3 weeks; 2 weeks (note: x2 trips were for the same individual)</p> <p>Poland - 6 days; 5 days; 10 days</p> <p>Portugal - 8 days</p> <p>France - 5 days; 4 days; 5 days</p> <p>Greece - 4 days; 3 days</p> <p>Pakistan - 2 weeks</p> <p>Vilnius - x2 x 3 days**</p> <p>Brno, Czechia - 4 days**</p> <p>Amsterdam - 5 days**</p> <p>Bilbao, ES - 4 days**</p> <p>Czech Republic – 10 days</p> <p>America- 5 days</p> <p>Groningen – x2 x 5 days*</p> <p>**Note - this travel was approved at Policy & Sustainability Committee on 27 May 2025 and details can be found here:</p> <p>https://democracy.edinburgh.gov.uk/documents/s83957/7.10%20-%20PlaceInternationalTravel-FINAL.pdf</p>

Education, Children and Justice Services Directorate - 2024/25 – 3; 2025/26 - 2:

Number of Employees	Location	Working Days	Department
2024/25			
1	Mainland Europe USA	35 5	Education
1	India	10	Education
1	Ireland	2	Education
2025/26			
1	USA France	11 17	Education
1	France	3 + 4	Education

There were no permissions requested for Children's and Justice Services and Performance, Quality and Improvement.