

56040

Please provide for respective periods 1 April 2022 to 31 March 2023, 1 April 2023 to 31 March 2024 and 1 April 2024 to 31 March 2025:

If possible - any disaggregated information by (i) nationality, (ii) gender or (iii) whether employed in domiciliary care or in a residential care home.

Numbers of staff in Social Care that you employ directly.

Frontline social care staff:

HS Edinburgh Health and Social Care Partnership

Care and Support Worker

Care and Support Worker (Day Support)

Senior Care and Support Worker

Senior Care and Support Worker (Day Support)

Senior Care and Support Worker (Day Support)-2

Service Director Strategic Planning (Health and Social Care)

Service Manager Care & Support

Social Care Assistant

Social Care Assistant - Days

Social Care Assistant - Nights

Social Care Worker - Homes for Older People - Days

Social Care Worker - Homes for Older People - Nights

Social Care Worker (Home Care)

Social Care Worker (Home Care) (Intermittent)

Social Care Worker (Nights)

Distinct Headcount			
Work Location	2022/23	2023/24	2024/25
Care Home	254	324	309
Domiciliary	577	523	498
Not Specified	278	274	302
TOTAL	1109	1121	1109

Distinct Headcount	Fin Year		
Gender	2022/23	2023/24	2024/25
Female	916	898	860
Male	193	223	249
Total	1109	1121	1109

Only information for 2024/2025 can be provided on Ethnicity. The total differs from the total headcount as not all employees provide this information.

Ethnicity	
(blank)	344
A - White Irish	8
A - White Other British	25
A - White other ethnic group	5
A - White Polish	14
A - White Roma	Less than 5
A - White Scottish	539
B - Any mixed or multiple ethnic groups	Less than 5
C - Bangladeshi, Scottish Bangladeshi or British Bangladeshi	Less than 5
C - Chinese, Scottish Chinese or British Chinese	6
C - Indian, Scottish Indian or British Indian	7
C - Other, please specify	8
D - African, South African or British African	16
F - Arab, Scottish Arab or British Arab	Less than 5
F - Other ethnic group, please specify	55