

## 55775 Corporate Services Department

A list of all job roles within Corporate Services that have been re-evaluated in the past 7 years under the Council's job evaluation process.

Please refer to the attached spreadsheet which provides the job roles within the current Corporate Services Directorate which have been re-evaluated between 2018 and 2025.

For each of these roles, please provide:

- The job title
- The date of re-evaluation
- The outcome (i.e., grade increased, stayed the same, or decreased)

For the jobs in scope, we can provide the '*job title*' and the '*date of evaluation*'. This information is included in the attached spreadsheet.

Jobs might be subject to Job Evaluation (JE) because the role:

- is a brand-new job design
- has changed significantly over time
- will change following implementation of a new job description

We are unable to provide you with the outcomes requested because it is not held by the Council.

Due to the complexity of scenarios involved it is not straightforward to say if a role has been "re-evaluated" as the changes to the job description could represent a significant change in role design (including job title), and lead to the creation of a "new role" which looks quite different to the existing job. We are therefore not able to easily advise if the JE outcomes for the 66 roles resulted in a grade increase, decrease or no change to grade.

A copy of the job evaluation scoring sheets for each role listed.

We are unable to provide the information requested as the cost to the Council of locating, retrieving and providing the information exceeds the statutory maximum of £600.

Any correspondence, emails, memos, or internal communications regarding the job grade or re-evaluation of the Principal Accountant role (within Corporate Services), including any proposals or decisions made.

The role of Principal Accountant was subject to a collective Job Evaluation grading appeal from employees in 2019. The grading appeals process was followed and, as a result of additional evidence provided through this process, some JE factor levels were revised upwards by the Job Evaluation Panel.

Details of the Job Evaluation (JE) process for the Principal Accountant role are withheld under Section 30(c) of FOISA – Prejudice to effective conduct of public affairs.