

## 55332 Inter-Authority Teacher Transfers (Joiners & Leavers)

Following a previous request concerning salary calculation practices under the SNCT framework, I would now like to request data that may help quantify the number of teaching staff potentially affected by such salary adjustments.

Specifically, I would be grateful if you could provide the following:

### Leavers

- The number of teachers (headcount) who left your local authority to join another Scottish local authority during the school year (i.e. excluding summer retirements or fixed-term contract ends).
- Please provide this data by month of departure for each of the last three school years:
  - 2021/22
  - 2022/23
  - 2023/24

Please refer to the table below.

Month	2021-22	2022-23	2023-24
August	16	28	23
September	4	5	4
October	5	10	5
November	5	6	3
December	5	9	5
January	9	2	7
February	5	8	3
March	3	4	4
April	7	4	9
May	3	3	2
June	12	3	22
July	0	12	0

### Joiners

- The number of teachers (headcount) who joined your local authority having previously been employed by another Scottish local authority, during the school year.
- Again, please provide the data by month of start for the same three school years listed above

### Notes:

- If your records distinguish probationer teachers from established teachers, please note this, though no split is required.
- If any transfers were secondments or temporary contracts, please note this if possible.

Please refer to the table below.

Month	2021-22	2022-23	2023-24
August	259	346	287
September	62	46	51
October	44	26	34
November	52	40	49
December	23	13	19
January	50	71	62
February	18	40	31
March	19	35	33
April	25	28	27
May	29	26	21
June	21	24	28
July	5	17	18

We are unable to provide the further break down requested because it is not held by the Council.

The data provided is extracted from our pupil database where this level of detail is not recorded. This information is not available from our HR department as there is no requirement to store this data.