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Do City of Edinburgh Council provide single sex facilities for local authority staff members?

Do City of Edinburgh Council provide single sex facilities for local authority service users?

What types of single sex facilities do City of Edinburgh Council provide for staff members and local authority service users?

The Council does not currently hold a record relating to the type of facilities in each workplace. The type and number of facilities provided by the Council for local authority staff members varies across its estate. The Council is considering the appropriate next steps in relation to its facilities for staff members to ensure that it is compliant with the Supreme Court decision and EHRC Guidance.

Do City of Edinburgh Council permit individuals whose self-identified gender is the opposite to that of their biological sex access to single sex facilities which do not match their biological sex?

What policies do City of Edinburgh Council have in relation to the use of single sex facilities on local authority owned premises?

What actions will City of Edinburgh Council be taking in light of the UK Supreme Court ruling on 16.04.25 in *For Women Scotland v The Scottish Government* to ensure the single sex facilities in City of Edinburgh Council premises are used only by individuals whose biological sex matches the designated facilities?

The Council is currently reviewing its internal "Transgender colleagues in the workplace guidance" and other relevant documentation to ensure that it is compliant with the Supreme Court decision and EHRC Guidance in relation to facilities within the workplace.

In relation to the provision of services, the Council is also considering the implications of the UK Supreme Court decision and how this will be implemented practically in line with any updated guidance.