

54309

Prior to the start of the start of the inclusion review (which we will take as the 19th of September 2023 – when this was 1st presented to ASL staff at St. Crispin's School), how many staff were employed by the City of Edinburgh Council in the following roles:

Please note, the response to Q1 is based on data held by HR as at **18th September 2024**.
Note: the inclusion review began in September 2024 and the meeting at St Crispin's School took place in September 2024, not 2023 as stated in the question.

Full Time Equivalent permanent English as an Additional Language (EAL) teacher posts;

15.84FTE

Full Time Equivalent fixed term / placeholder English as an Additional Language (EAL) teacher posts with detail of reasons for fixed term / placeholder status;

Total = 2.68FTE (reasons given below are the HR Fixed Term Contract (FTC) reasons used when advertising)

Split: 1FTE New position – external funding
1.68FTE – long term absence (i.e. secondment, maternity leave)

Full Time Equivalent permanent Bilingual Support Assistant (BSA) posts;

2.71FTE

Full Time Equivalent fixed term / placeholder Bilingual Support Assistant (BSA) posts with detail of reasons for fixed term / placeholder status;

Total = 4.28FTE (reasons given below are the HR FTC reasons used when advertising)
Split: 0.5FTE – Internal funding

1.52FTE – External funding
2.26FTE- Long term absence

Full Time Equivalent permanent Senior Leadership Team (SLT) for English as an Additional Language

0.60FTE Service Leader & 1FTE Depute Head Teacher

Full Time Equivalent fixed term / placeholder Senior Leadership Team (SLT) for English as an Additional Language (EAL) with details of reasons for fixed term / placeholder status?

1.40FTE

At the present date (04/04/2025) how many staff are employed by the City of Edinburgh Council in the following roles:

FTE permanent English as an Additional Language (EAL) teacher posts?

15.84FTE

FTE fixed term / placeholder English as an Additional Language (EAL) teacher posts with detail of reasons for fixed term / placeholder status?

Total = 2.68FTE (reasons given below are the HR FTC reasons used when advertising)

Split: 1FTE New position – external funding

1.68FTE – long term absence

FTE permanent Bilingual Support Assistant (BSA) posts?

2.71FTE

FTE fixed term / placeholder Bilingual Support Assistant (BSA) posts with detail of reasons for fixed term / placeholder status?

Total = 4.28FTE (reasons given below are the HR FTC reasons used when advertising)

Split: 0.5FTE – Internal funding

1.52FTE – External funding

2.26FTE- Long term absence

FTE permanent Senior Leadership Team (SLT) for English as an Additional Language (EAL)?

0.60FTE Service Leader & 1FTE Depute Head Teacher

FTE fixed term / placeholder Senior Leadership Team (SLT) for English as an Additional Language (EAL) with details of reasons for fixed term / placeholder status?

1.40FTE

We would like to know this same information but in relation to expected numbers for these posts once the proposed new structure has been implemented.

FTE permanent English as an Additional Language (EAL) teacher posts?

16FTE

FTE fixed term / placeholder English as an Additional Language (EAL) teacher posts with detail of reasons for fixed term / placeholder status?

Fixed term EAL posts will only be required if long term absence cover is required for a permanent EAL Teacher if for example, taking an employment break, going on maternity leave or secondment, reducing their hours under the flexible work options policy.

FTE permanent Bilingual Support Assistant (BSA) posts?

There are no BSA posts in the new structure

FTE fixed term / placeholder Bilingual Support Assistant (BSA) posts with detail of reasons for fixed term / placeholder status?

There are no BSA posts in the new structure

FTE permanent Senior Leadership Team (SLT) for English as an Additional Language (EAL)?

There are no EAL-specific promoted posts in the new structure. Aspects of responsibility for EAL will sit with central team: the Quality Improvement Team; Edinburgh Learns Team; and the Inclusion Support Service.

FTE fixed term / placeholder Senior Leadership Team (SLT) for English as an Additional Language (EAL) with details of reasons for fixed term / placeholder status?

There are no EAL-specific promoted posts in the new structure. Aspects of responsibility for EAL will sit with central team: the Quality Improvement Team; Edinburgh Learns Team; and the Inclusion Support Service.