

50479 Oracle HR Payroll Implementation

As part of due diligence and importantly prior to contracts being signed with Oracle did Council HR or Payroll representatives visit local Oracle users of HR Payroll? Yes/No

In particular these sites?

Fife: Yes/No

Edin University Yes/No

Yes. There was engagement with other local authorities in relation to cloud-based systems. In addition, we also met with a local authority user of Oracle to understand their implementation processes and overall system experience. This was in advance of the contract being signed but was not a formal part of the due diligence process.

Fife: No

Edinburgh University: No

The same question above following contractual agreements?

Yes, we have met with both Fife Council and Edinburgh University since the contract was signed. In addition to the organisations mentioned, we have also met with Stirling Council and South Lanarkshire Council.

How much Council budget was allocated at the outset of the project to cover the Council HR and Payroll implementation team responsibilities?

£1,685,398

Is the budget at Question 3 currently under/over spent? By how much?

The budget spend is currently projected to £1,249,477, which represents an underspend of £435,921.