

## 47375 Recruitment of Primary Teachers

I'd like to request any and all information which is being considered as part of the City of Edinburgh council's decision not to engage in city-wide recruitment of primary teachers for the coming school year.

This may include but is not limited to: meeting notes from any recruitment planning groups, reasoning documents produced in support of a decision or information regarding balance testing undertaken to inform a decision such as this.

A final decision is still to be made regarding city wide recruitment of Primary Teachers.

The timeline for city wide recruitment has still to be set and is dependent on a range of factors including but not limited to school roll, Probationer Teacher numbers, vacancies and staff with permanent and temporary contracts.

The decision to postpone was made with Head Teachers and was agreed at our weekly Workforce Panel.

Similarly, I would also like to request any evidence used to inform decisions such as this, for example:

Estimated number of permanent primary teachers who will require transfer for August 2024 due to reduced need in their current school.

This is currently estimated at 50 Primary Teachers.

Estimated number of probationers who will require school placement for August 2024.

The Scottish Government sets the City of Edinburgh Council a minimum target and an enhanced target of Primary Probationer placements for the Teacher Induction Scheme each session.

For further information on Probationer allocations, please contact the Scottish Government. Their contact details are on their website at:

<https://www.gov.scot/about/contact-information/how-to-request-information/>

Number of current, fixed-term primary teachers who will not have their contracts renewed for August 2024.

Fixed-term contracts will end on their planned end date. Information about the number of fixed-term contracts ending at the end of this session is not currently available.

Number of current probationers who will not be offered any form of teaching employment by City of Edinburgh Council for August 2024.

This is currently unknown.

I would also request to be given the names and/or positions of the main stakeholders involved in making these decisions.

The workstream involving Primary Teacher central recruitment, redeployment and Probationer placements is carried out by a group of staff within both Education and Human Resources - Head Teachers, Business Managers, Senior Education Officers, QIEO Probationer Manager, Operations Manager and Devolved Finance & Resources Officer. These staff liaise on vacancies and report to the weekly Workforce Panel Meetings

and the Empowerment Staffing Board which has both Head Teacher and Union representation.