## 39043

Request for details of any pre-retirement schemes which your organisation currently offers to your employees.

Approximately how many employees do you expect to retire within the next 12 months?

We do not hold information on the number of employees we expect to retire within the next 12 months.

Do you offer pre-retirement information or give access to a pre-retirement course?

We do offer a pre-retirement course.

If yes, are these in-house pre-retirement courses or do you outsource them?

The course is provided by an external provider.

If courses are run in-house, how often are these held? Who should I contact for more information on the course content and materials provided?

The external provider delivers 5/6 sessions per year.

If pre-retirement courses are outsourced, which organisation(s) could we contact for the same information?

Affinity Connect provides the course.