35972 Approval of Promoted Teachers in Catholic Primary Schools

This FOI concerns the process by which prospective teachers in Catholic schools must gain approval from the local diocese. In order to understand the current situation, I would like to request the following information.

- 1. In the last ten years, how many teachers have had requests for diocesan approval initially rejected with respect to promoted posts in primary schools.
- 2. How many of these rejections were overturned following an appeal process?
- 3. Where appeals were unsuccessful, what alternative employment was offered by the council?

There is no requirement to retain a record of requests for diocesan approval and the subsequent appeals process. Records in relation to this recruitment process may be held as part of the 'onboarding conversations' and are only accessible by the relevant Business Manager responsible for the recruitment process at the time. These records should be retained for no more than 12 months.

Scottish Catholic Education Service (SCES) guidance for approval and the Diocesan contacts for approval in Catholic Schools are published on their website at:

https://sces.org.uk/?s=diocesan+approval

Although not covered by FOI legislation in Scotland, it is possible there are relevant records held by the SCES whose contact details are published on their website at:

https://sces.org.uk/personnel-copy/