The hours for a normal Full-Time Equivalent working week?

## 36 Hours

What overtime rates apply to this workforce, and can you provide any relevant detail to the application of these overtime rates?

| Overtime rate | Application |
| :--- | :--- |
| x1.0 | Rate paid for OT hours that sum to less than 36 hours when added to <br> contractual hours. |
| x1.5 | Rate paid for OT hours that exceed 36 hours when added to contractual <br> hours. |
| x2.0 | Rate paid for OT hours worked on a public holiday |

Overtime is not paid to those on GR8 and above unless exceptional circumstances and then only at top of GR7 rate

Can you provide number of employees per grade split by male and female?

| Grade | Female | Male |
| :--- | :--- | :--- |
| GR1 | 457 | 64 |
| GR2 | 1078 | 397 |
| GR3 | 2609 | 690 |
| GR4 | 1732 | 1122 |
| GR5 | 1758 | 641 |
| GR6 | 1031 | 740 |
| GR7 | 978 | 464 |
| GR8 | 511 | 334 |
| GR9 | 168 | 133 |
| GR10 | 73 | 51 |
| GR11 | 15 | 22 |
| GR12 | 18 | 22 |
| Total | 10428 | 4680 |

* Excludes Chief Officers and Teachers

Can you provide the number of employees enrolled in LGPS (Local Government Pension Scheme) per grade split by male and female?

| Grade | Female | Male |
| :--- | :--- | :--- |
| GR1 | 192 | 43 |
| GR2 | 339 | 123 |
| GR3 | 1411 | 489 |
| GR4 | 1308 | 968 |
| GR5 | 1204 | 577 |
| GR6 | 760 | 675 |


| GR7 | 824 | 430 |
| :--- | :--- | :--- |
| GR8 | 409 | 291 |
| GR9 | 153 | 125 |
| GR10 | 67 | 48 |
| GR11 | 15 | 19 |
| GR12 | 17 | 22 |
| Total | 6699 | 3810 |

* Excludes Chief Officers and Teachers

