

35715

Does your council currently make it a contractual condition that your externally commissioned homecare providers must pay their homecare workers for their travel time?

No

Does your council ever review the payslips and minimum wage records of your externally commissioned providers to monitor compliance with the national living wage?

No, we do not review payslips. We do ask Providers to identify posts held in commissioned care which are subject to the living wage increase.

Please list the steps that your council has taken to ensure that your externally commissioned care providers are paying their home care workers at least the national living wage.

It is a condition of applying the living wage uplift to providers that they must sign and return a Minute of Variation to the contract stating that they will pass on the uplift directly to staff, we therefore do not apply any living wage uplift until we have a copy of the signed Minute of Variation from the Provider.

What action, if any, would the council take against any externally commissioned care providers that have been found to be non-compliant with paying the national living wage?

Action would be considered on an individual basis.