

	Annual Rate (Rounded)	Annual Rate (Rounded)	Annual Rate (Rounded)	Annual Rate (Rounded)	Annual Rate (Rounded)	Annual Rate (Rounded)
SCP	01/04/2016	01/04/2017	01/04/2018	01/04/2019	01/04/2020	01/04/2021 (Jan 21)
1	33,606.00	33,942.00	35,130.00	36,184.00	37,270.00	38,015.00
2	34,817.00	35,165.00	36,396.00	37,488.00	38,613.00	39,385.00
3	36,010.00	36,371.00	37,644.00	38,774.00	39,938.00	40,735.00
4	37,241.00	37,613.00	38,930.00	40,098.00	41,301.00	41,713.00
5	38,248.00	38,812.00	40,171.00	41,377.00	42,619.00	43,042.00
6	39,630.00	40,027.00	41,428.00	42,671.00	43,952.00	44,391.00
7	40,833.00	41,241.00	42,685.00	43,966.00	45,285.00	45,737.00
8	42,032.00	42,453.00	43,939.00	45,258.00	46,616.00	47,081.00
9	43,548.00	43,984.00	45,524.00	46,890.00	48,297.00	48,779.00
10	44,803.00	45,251.00	46,835.00	48,241.00	49,689.00	50,184.00
11	46,006.00	46,466.00	48,093.00	49,536.00	51,023.00	51,531.00
12	47,208.00	47,680.00	49,349.00	50,830.00	52,355.00	52,878.00
13	48,429.00	48,913.00	50,625.00	52,144.00	53,709.00	54,245.00
14	49,635.00	50,131.00	51,886.00	53,443.00	55,047.00	55,596.00
15	50,911.00	51,420.00	53,220.00	54,817.00	56,462.00	57,027.00
16	52,212.00	52,734.00	54,580.00	56,218.00	57,905.00	58,483.00
17	53,510.00	54,045.00	55,937.00	57,616.00	59,345.00	59,936.00
18	54,811.00	55,359.00	57,297.00	59,016.00	60,787.00	61,394.00
19	56,121.00	56,682.00	58,666.00	60,426.00	62,239.00	62,861.00
20	57,606.00	58,182.00	60,219.00	62,026.00	63,887.00	64,525.00
21	59,018.00	59,608.00	61,695.00	63,546.00	65,453.00	66,106.00
22	60,494.00	61,099.00	63,238.00	65,136.00	67,091.00	67,759.00
23	61,936.00	62,556.00	64,746.00	66,689.00	68,690.00	69,375.00
24	63,419.00	64,053.00	66,295.00	68,284.00	70,333.00	71,036.00
25	64,889.00	65,538.00	67,832.00	69,867.00	71,964.00	72,683.00
26	66,356.00	67,019.00	69,365.00	71,446.00	73,590.00	74,325.00
27	68,124.00	68,806.00	71,215.00	73,352.00	75,553.00	76,307.00
28	69,920.00	70,620.00	73,092.00	75,285.00	77,544.00	78,319.00
29	71,723.00	72,440.00	74,976.00	77,226.00	79,543.00	80,336.00
30	73,525.00	74,260.00	76,860.00	79,166.00	81,541.00	82,340.00
31	75,305.00	76,059.00	78,722.00	81,084.00	83,517.00	84,315.00
32	77,105.00	77,876.00	80,602.00	83,021.00	85,512.00	86,311.00
33	78,919.00	79,708.00	82,498.00	84,973.00	87,523.00	88,322.00
34	80,697.00	81,504.00	83,104.00	85,598.00	88,166.00	88,965.00
35	82,511.00	83,336.00	84,936.00	87,485.00	90,110.00	90,909.00

36	84,292.00	85,135.00	86,735.00	89,338.00	92,019.00	92,817.00
37	86,079.00	86,940.00	88,540.00	91,197.00	93,933.00	94,732.00
38	87,890.00	88,769.00	90,369.00	93,081.00	95,874.00	96,672.00
39	89,686.00	90,583.00	92,183.00	94,949.00	97,798.00	98,596.00
40	91,479.00	92,394.00	93,994.00	96,814.00	99,719.00	100,518.00
41	93,269.00	94,202.00	95,802.00	98,677.00	101,638.00	102,436.00
42	95,078.00	96,028.00	97,628.00	100,557.00	103,574.00	104,374.00
43	96,864.00	97,833.00	99,433.00	102,416.00	105,489.00	106,288.00
44	98,664.00	99,650.00	101,250.00	104,288.00	107,417.00	108,217.00
45	100,463.00	101,467.00	103,067.00	106,160.00	109,345.00	110,144.00
46	102,256.00	103,278.00	104,878.00	108,025.00	111,266.00	112,065.00
47	104,061.00	105,102.00	106,702.00	109,904.00	113,202.00	114,000.00
48	105,848.00	106,906.00	108,506.00	111,762.00	115,115.00	115,914.00
49	107,644.00	108,720.00	110,320.00	113,630.00	117,039.00	117,839.00
50	109,452.00	110,547.00	112,147.00	115,512.00	118,978.00	119,776.00
51	111,248.00	112,361.00	113,961.00	117,380.00	120,902.00	121,701.00
52	113,032.00	114,162.00	115,762.00	119,235.00	122,813.00	123,612.00
53	114,853.00	116,001.00	117,601.00	121,130.00	124,764.00	125,563.00
54	116,627.00	117,793.00	119,393.00	122,975.00	126,665.00	127,464.00
55	118,433.00	119,617.00	121,217.00	124,854.00	128,600.00	129,400.00
56	120,216.00	121,418.00	123,018.00	126,709.00	130,511.00	131,310.00
57	122,018.00	123,239.00	124,839.00	128,585.00	132,443.00	133,242.00
58	123,799.00	125,037.00	126,637.00	130,437.00	134,351.00	135,149.00
59	125,592.00	126,848.00	128,448.00	132,302.00	136,272.00	137,070.00
60	127,391.00	128,665.00	130,265.00	134,173.00	138,199.00	138,998.00
61	129,178.00	130,470.00	132,070.00	136,033.00	140,114.00	140,913.00
62	130,971.00	132,281.00	133,881.00	137,898.00	142,035.00	142,834.00
63	132,758.00	134,086.00	135,686.00	139,757.00	143,950.00	144,750.00
64	134,560.00	135,906.00	137,506.00	141,632.00	145,881.00	146,680.00
65	136,353.00	137,717.00	139,317.00	143,497.00	147,802.00	148,602.00
66	138,149.00	139,531.00	141,131.00	145,365.00	149,726.00	150,526.00
67	139,927.00	141,326.00	142,926.00	147,214.00	151,631.00	152,430.00
68	141,726.00	143,143.00	144,743.00	149,086.00	153,559.00	154,358.00
69	143,519.00	144,954.00	146,554.00	150,951.00	155,480.00	156,280.00
70	145,306.00	146,759.00	148,359.00	152,810.00	157,395.00	158,194.00
71	147,114.00	148,585.00	150,185.00	154,691.00	159,332.00	160,132.00
72	148,901.00	150,390.00	151,990.00	156,550.00	161,247.00	162,047.00

Chief Executive	165,810.00	167,468.00	169,068.00	174,140.00	179,364.00	180,164.00
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