## 35075

How many employees of the local authority received the Covid-19 £500 thank you payment for health and social care staff?

## 3936

Can you provide the breakdown of this number by gender and grade? For example how many Female Grade 1 employees, how many Male Grade 1 Employees, etc received this payment?

| Grades         | Female | Male | Grand<br>Total |  |  |
|----------------|--------|------|----------------|--|--|
| GR1            | 65     | 30   | 95             |  |  |
| GR2            | 1      | 1    | 2              |  |  |
| GR3            | 409    | 66   | 475            |  |  |
| GR4            | 983    | 416  | 1399           |  |  |
| GR5            | 227    | 55   | 282            |  |  |
| GR6            | 366    | 183  | 549            |  |  |
| GR7            | 561    | 156  | 717            |  |  |
| GR8            | 201    | 64   | 265            |  |  |
| GR9            | 76     | 31   | 107            |  |  |
| GR10           | 22     | 7    | 29             |  |  |
| GR11           | 2      | 1    | 3              |  |  |
| GR12           | 3      | 5    | 8              |  |  |
| JNC42          | 0      | 1    | 1              |  |  |
| JNC46          | 2      | 1    | 3              |  |  |
| JNC72          | 1      | 0    | 1              |  |  |
| Grand<br>Total | 2919   | 1017 | 3936           |  |  |

## This includes Current and Leavers.

Can you provide your grading structure compared against SJC scale points?

| SCP | Grade | Grade | Annual  | Hourly | SCP | Grade | Grade            | Annual  | Hourly | SCP     | Grade        | Grade            | Annual  | Hourly |
|-----|-------|-------|---------|--------|-----|-------|------------------|---------|--------|---------|--------------|------------------|---------|--------|
| 125 |       | 12    | £86,016 | £45.79 | 83  | 9     |                  | £46,098 | £24.54 | 41      | 5            |                  | £25,041 | £13.33 |
| 124 |       | 12    | £84,776 | £45.13 | 82  | 9     | 8                | £45,385 | £24.16 | 40      | 5            |                  | £24,984 | £13.30 |
| 123 |       | 12    | £83,499 | £44.45 | 81  |       | 8                | £44,746 | £23.82 | 39      | 5            |                  | £24,646 | £13.12 |
| 122 |       | 12    | £82,297 | £43.81 | 80  |       | 8                | £44,088 | £23.47 | 38      | 5            |                  | £24,327 | £12.95 |
| 121 |       | 12    | £81,113 | £43.18 | 79  |       | 8                | £43,431 | £23.12 | 37      | 5            |                  | £23,989 | £12.77 |
| 120 |       | 12    | £79,911 | £42.54 | 78  |       | 8                | £42,811 | £22.79 | 36      | 5            |                  | £23,632 | £12.58 |
| 119 |       | 12    | £78,728 | £41.91 | 77  |       | 8                | £42,116 | £22.42 | 35      | 5            |                  | £23,331 | £12.42 |
| 118 | 11    | 12    | £77,619 | £41.32 | 76  |       | 8                | £41,515 | £22.10 | 34      | 5            |                  | £22,956 | £12.22 |
| 117 | 11    | 12    | £76,417 | £40.68 | 75  |       | 8                | £40,933 | £21.79 | 33      |              | 4                | £22,655 | £12.06 |
| 116 | 11    |       | £75,328 | £40.10 | 74  |       | 8                | £40,313 | £21.46 | 32      |              | 4                | £22,260 | £11.85 |
| 115 | 11    |       | £74,238 | £39.52 | 73  |       | 8                | £39,712 | £21.14 | 31      |              | 4                | £22,035 | £11.73 |
| 114 | 11    |       | £73,111 | £38.92 | 72  |       | 8                | £39,486 | £21.02 | 30      |              | 4                | £21,716 | £11.56 |
| 113 | 11    |       | £72,003 | £38.33 | 71  |       | 8                | £38,904 | £20.71 | 29      |              | 4                | £21,396 | £11.39 |
| 112 | 11    |       | £70,932 | £37.76 | 70  | 7     | 8                | £38,340 | £20.41 | 28      |              | 4                | £21,096 | £11.23 |
| 111 | 11    |       | £69,918 | £37.22 | 69  | 7     |                  | £37,777 | £20.11 | 27      |              | 4                | £20,814 | £11.08 |
| 110 | 11    |       | £68,866 | £36.66 | 68  | 7     |                  | £37,251 | £19.83 | 26      |              | 4                | £20,532 | £10.93 |
| 109 | 11    |       | £67,851 | £36.12 | 67  | 7     |                  | £36,706 | £19.54 | 25      |              | 4                | £20,251 | £10.78 |
| 108 | 11    |       | £66,893 | £35.61 | 66  | 7     |                  | £36,124 | £19.23 | 24      | 3            |                  | £19,969 | £10.63 |
| 107 | 11    |       | £65,898 | £35.08 | 65  | 7     |                  | £35,635 | £18.97 | 23      | 3            |                  | £19,687 | £10.48 |
| 106 | 11    | 10    | £64,902 | £34.55 | 64  | 7     |                  | £35,091 | £18.68 | 22      |              | 2                | £19,424 | £10.34 |
| 105 |       | 10    | £63,888 | £34.01 | 63  | 7     |                  | £34,640 | £18.44 | 21      |              | 2                | £19,123 | £10.18 |
| 104 |       | 10    | £62,986 | £33.53 | 62  | 7     |                  | £34,039 | £18.12 | 20      | 1            |                  | £18,860 | £10.04 |
| 103 |       | 10    | £61,990 | £33.00 | 61  | 7     | , and the second | £33,625 | £17.90 | 19      | 1            | , and the second | £18,616 | £9.91  |
| 102 |       | 10    | £61,107 | £32.53 | 60  | 7     | , and the second | £33,099 | £17.62 | Scottis | h Local Gove |                  |         | £9.78  |
| 101 |       | 10    | £60,225 | £32.06 | 59  | 7     |                  | £32,630 | £17.37 |         | Living Wage  | )                |         |        |
| 100 |       | 10    | £59,285 | £31.56 | 58  | 7     | 6                | £32,123 | £17.10 |         |              |                  |         |        |
| 99  |       | 10    | £58,496 | £31.14 | 57  |       | 6                | £31,653 | £16.85 |         |              |                  |         |        |
| 98  |       | 10    | £57,557 | £30.64 | 56  |       | 6                | £31,202 | £16.61 |         |              |                  |         |        |

| 97 |   | 10 | £56,768 | £30.22 | 55 |   | 6 | £30,714 | £16.35 |                   |
|----|---|----|---------|--------|----|---|---|---------|--------|-------------------|
| 96 |   | 10 | £55,904 | £29.76 | 54 |   | 6 | £30,300 | £16.13 | Development Zone  |
| 95 |   | 10 | £55,078 | £29.32 | 53 |   | 6 | £29,831 | £15.88 | Contribution Zone |
| 94 | 9 |    | £54,326 | £28.92 | 52 |   | 6 | £29,417 | £15.66 |                   |
| 93 | 9 |    | £53,481 | £28.47 | 51 |   | 6 | £28,967 | £15.42 |                   |
| 92 | 9 |    | £52,711 | £28.06 | 50 |   | 6 | £28,572 | £15.21 |                   |
| 91 | 9 |    | £51,903 | £27.63 | 49 |   | 6 | £28,159 | £14.99 |                   |
| 90 | 9 |    | £51,114 | £27.21 | 48 |   | 6 | £27,746 | £14.77 |                   |
| 89 | 9 |    | £50,419 | £26.84 | 47 |   | 6 | £27,332 | £14.55 |                   |
| 88 | 9 |    | £49,668 | £26.44 | 46 | 5 | 6 | £26,919 | £14.33 |                   |
| 87 | 9 |    | £48,879 | £26.02 | 45 | 5 |   | £26,562 | £14.14 |                   |
| 86 | 9 |    | £48,165 | £25.64 | 44 | 5 |   | £26,168 | £13.93 |                   |
| 85 | 9 |    | £47,488 | £25.28 | 43 | 5 |   | £25,830 | £13.75 |                   |
| 84 | 9 |    | £46,812 | £24.92 | 42 | 5 |   | £25,341 | £13.49 |                   |