

SCP	Grade	Grade	Annual	Hourly	SCP	Grade	Grade	Annual	Hourly	SCP	Grade	Grade	Annual	Hourly
125		12	£85,236	£45.37	83	9		£45,648	£24.30	41	5		£24,552	£13.07
124		12	£83,997	£44.72	82	9	8	£44,934	£23.92	40	5		£24,158	£12.86
123		12	£82,729	£44.04	81		8	£44,295	£23.58	39	5		£23,820	£12.68
122		12	£81,527	£43.40	80		8	£43,656	£23.24	38	5		£23,500	£12.51
121		12	£80,343	£42.77	79		8	£42,999	£22.89	37	5		£23,162	£12.33
120		12	£79,141	£42.13	78		8	£42,379	£22.56	36	5		£22,805	£12.14
119		12	£77,957	£41.50	77		8	£41,703	£22.20	35	5		£22,505	£11.98
118	11	12	£76,849	£40.91	76		8	£41,102	£21.88	34	5		£22,129	£11.78
117	11	12	£75,666	£40.28	75		8	£40,519	£21.57	33		4	£21,828	£11.62
116	11		£74,576	£39.70	74		8	£39,918	£21.25	32		4	£21,434	£11.41
115	11		£73,505	£39.13	73		8	£39,317	£20.93	31		4	£21,209	£11.29
114	11		£72,378	£38.53	72		8	£38,716	£20.61	30		4	£20,889	£11.12
113	11		£71,289	£37.95	71		8	£38,134	£20.30	29		4	£20,570	£10.95
112	11		£70,237	£37.39	70	7	8	£37,589	£20.01	28		4	£20,269	£10.79
111	11		£69,222	£36.85	69	7		£37,044	£19.72	27		4	£19,988	£10.64
110	11		£68,189	£36.30	68	7		£36,518	£19.44	26		4	£19,706	£10.49
109	11		£67,175	£35.76	67	7		£35,992	£19.16	25		4	£19,424	£10.34
108	11		£66,236	£35.26	66	7		£35,410	£18.85	24	3		£19,142	£10.19
107	11		£65,240	£34.73	65	7		£34,940	£18.60	23	3		£18,860	£10.04
106	11	10	£64,263	£34.21	64	7		£34,395	£18.31	22		2	£18,597	£9.90
105		10	£63,249	£33.67	63	7		£33,963	£18.08	21		2	£18,297	£9.74
104		10	£62,366	£33.20	62	7		£33,362	£17.76	20	1		£18,034	£9.60
103		10	£61,370	£32.67	61	7		£32,968	£17.55	19	1		£17,790	£9.47
102		10	£60,506	£32.21	60	7		£32,442	£17.27	Scottish Local Government Living Wage			£17,545	£9.34
101		10	£59,623	£31.74	59	7		£31,991	£17.03					
100		10	£58,703	£31.25	58	7	6	£31,484	£16.76	<div>Development Zone</div> <div>Contribution Zone</div> <div>Spinal Column Points @ April 2021 (Pay award 21/22 still to be agreed)</div>				
99		10	£57,914	£30.83	57		6	£31,033	£16.52					
98		10	£56,994	£30.34	56		6	£30,582	£16.28					
97		10	£56,205	£29.92	55		6	£30,113	£16.03					
96		10	£55,359	£29.47	54		6	£29,699	£15.81					
95		10	£54,533	£29.03	53		6	£29,248	£15.57					
94	9	10	£53,781	£28.63	52		6	£28,835	£15.35					
93	9		£52,955	£28.19	51		6	£28,403	£15.12					
92	9		£52,185	£27.78	50		6	£28,009	£14.91					
91	9		£51,396	£27.36	49		6	£27,614	£14.70					
90	9		£50,607	£26.94	48		6	£27,201	£14.48					
89	9		£49,912	£26.57	47		6	£26,788	£14.26					
88	9		£49,179	£26.18	46	5	6	£26,393	£14.05					
87	9		£48,390	£25.76	45	5		£26,036	£13.86					
86	9		£47,695	£25.39	44	5		£25,661	£13.66					
85	9		£47,019	£25.03	43	5		£25,322	£13.48					
84	9		£46,343	£24.67	42	5		£24,853	£13.23					