

City of Edinburgh Council Grant Aid

Communities and Families Monitoring Form 2018-19

Introduction

This form is for organisations to complete to show the achievement of targets that were included in the funding agreement. For additional information and guidance please contact CF.Commissioning@edinburgh.gov.uk

Organisation Details

A1.1	Organisation Name: LGBT Youth Scotland		
	Project Title: Getting it Right for LGBT young people		
A1.2	2018-19 Award		
A1.3	Organisation postal address		
	40 Commercial Street, Leith, Edinburgh, EH6 6JD		
A1.4	Organisation contact details (name, email and phone number.)		
	Name		
	email	@lgbtyouth.org.uk	Tel. Number

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Achievement of targets

Please paste in your targets as detailed in your funding agreement. Please then answer yes, no or exceeded, as to whether the target was achieved. In further information please make it clear what the difference in achievement is compared to the target. Also you should give reasons why a target was exceeded or not achieved.

Target	Achieved	Further information					
Deliver minimum of 10 youth groups per month	Exceeded		Group	No. of group work sessions	No. of hours of group work	Total no. of contacts	Total number of unique individuals for full year
			InfiniT – trans young people under 16 Mondays fortnightly 5.30-7.30pm	23	49	64	56
			Beyond Gender Tuesdays for trans young people	24	84	348	105
			Sound Youth Wednesdays 6.30-8.30pm LGBT young people 13-17	27	54	130	61
			VADA Thursdays 7-9pm LGBT yp 17-25	23	48	141	65
Deliver minimum of 10 youth groups per month	Exceeded	<p>This is a collated report from the last 6 months of our groups: October-March there have been 149 youth group sessions. 1,381 interventions with young people.</p> <p>These stats include young people accessing InfiniT which was funded by the CEC Citywide Grant.</p>					
80 young people receive individual, person centred and goal focused interventions	Exceeded	<p>✓ In the past 6 months there have been 212 one to ones. This work is joint funded by NHS Lothian.</p>					
40 young people regularly engaged in social action and youth volunteering	Exceeded	<p>✓ Highlights for social action have included:</p> <ul style="list-style-type: none"> - Edinburgh and West Lothian Prides - YEA action research project into LGBTI inclusion in Edinburgh schools. - The Garden Project (Action Earth Funded project) 					

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20 young people demonstrate progression and achievement through Saltire Awards		<ul style="list-style-type: none"> - Beyond Gender Committee (designing and delivering workshops, applying for Leith Chooses funding) - Young people being involved in recruitment - Young people taking part and leading sessions as part of the International LGBT Conference hosted in Edinburgh.
10 LGBT young people will meet with decision makers	Exceeded	<p>4 young people from Edinburgh are involved in LGBT Youth Scotland's Housing and Homelessness Youth Commission:</p> <p>Four young people from Edinburgh have been involved in the Gender Recognition Youth Commission:</p> <ul style="list-style-type: none"> • https://www.lgbtyouth.org.uk/news/2017/october/youth-commission-on-gender-recognition/ • Young people have worked closely with national LGBT Organisations to design and develop training, workshops and consultations for LGBT youth groups across Scotland. • The #ourlives campaign involves young people talking about their lives, and raising awareness of transgender identities. <p>A new Youth Commission is currently being developed which will focus Care Experienced LGBT young people https://www.lgbtyouth.org.uk/news/2018/october/new-youth-commission-for-care-experienced-young-people/.</p> <p>LGBTYS undertook a national young people's survey.</p> <p>Cllr Allison Dickie met with young people as part of Purple Friday and LGBT History Month. Young people were able to share their views and experiences of living in Edinburgh.</p>
Consult with young people, teachers and agencies in the development of "Meeting the Needs of Transgender Young People" guidance to ensure Edinburgh schools	Yes	<ul style="list-style-type: none"> ✓ CEC has supported "Meeting the Needs of Transgender Young People" guidance and the logo is embedded within the document. https://www.lgbtyouth.org.uk/media/1344/supporting-transgender-young-people.pdf ✓ Feedback from schools has been positive ✓ Need for additional action to be taken forward to ensure that schools are confident and able to effectively engage and support transgender pupils ✓ LGBT Youth has a new national campaign called #ourlives which is a positive representation of trans young people:

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align with national requirements for supporting transgender young people		<ul style="list-style-type: none"> ✓ https://www.lgbtyouth.org.uk/get-involved/campaigns/ourlives/
Develop and disseminate guidance to support the development of Gender Sexual Orientation Alliances (LGBT+) in Edinburgh schools	Yes	<ul style="list-style-type: none"> ✓ We have been working with Young Edinburgh Action for 18 months, which has culminated in a report and recommendations for Edinburgh Schools. ✓ The launch event led to key decision makers making pledges for increasing LGBT equality. <p>This is the report and film. There have been discussions with Cllr Alison Dickie about the progress of this work. https://vimeo.com/205547565</p> <ul style="list-style-type: none"> ✓ Recommendations from the Young Edinburgh Action research group highlighted key recommendations for schools ✓ Guidance has been developed with young people from Edinburgh Schools who are part of the LGBT Inclusion Alliance https://www.lgbtyouth.org.uk/media/1290/developing-a-gsa.pdf ✓ This has been disseminated to all schools ✓ Additional work still required to ensure all schools have access to the guidance, and are supported to develop safe space spaces within their schools. ✓ Cllr Alison Dickie has demonstrated key understanding of the recommendations and Ann, Partnership Manager has now met with Alison several times to discuss this work.
Deliver and evaluate 6 LGBT awareness sessions provided to schools / agencies supporting young people still at school	Will complete by year end	<p>Training delivered to the following schools:</p> <ul style="list-style-type: none"> ✓ Queensferry High School x 2 (delivered) – awarded Silver ✓ Gracemount High School – working towards Bronze ✓ Currie High School x 2 (delivered) – working towards Silver ✓ Portobello High School x 2 (delivered) – working towards Bronze ✓ Newbattle High School x 2 (delivered) <p>Queensferry High Case Study - https://www.lgbtyouth.org.uk/lgbt-charter/lgbt-schools-charter/our-story-queensferry-high-school/</p>
Provide resources to enable Edinburgh Schools to celebrate key cultural dates as part of the cultural calendar	Yes	<p>Key cultural calendar dates marked by Edinburgh Schools include:</p> <ul style="list-style-type: none"> ✓ Coming Out Day ✓ International Day Against Homophobia, Biphobia and Transphobia IDAHOBIT ✓ Purple Friday - ✓ LGBT History Month theme for 2019 is CATALYST, celebrating 50 years of activism since Stonewall. ✓ At least 15 Edinburgh Schools engaged with Purple Friday 2019 <p>LGBT Inclusion Alliance Meetings</p>

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		<ul style="list-style-type: none"> ✓ 3 meetings
2 Edinburgh Young People are engaged with the LGBT youth commissions aligned to the LGBT Youth Manifesto and supported by LGBTYS	Exceeded	<ul style="list-style-type: none"> ✓ Housing Commission: 4 young people from Edinburgh ✓ Gender Recognition Commission: 4 young people from Edinburgh ✓ Highlights are mentioned above
2 LGBT young people are engaged with Young Edinburgh Action or other Edinburgh initiative and supported by LGBTYS	Exceeded	<ul style="list-style-type: none"> ✓ 5 young people have been involved in the YEA initiative to research LGBTI inclusion among their peers and teachers in Edinburgh schools https://vimeo.com/205547565 ✓ High profile launch of initial findings ✓ Pledges to be taken forward and commitment by key decision makers to implement recommendations.
Support the development of MVP and ensure LGBT identities are represented within materials	Yes	<ul style="list-style-type: none"> ✓ Several Edinburgh schools are engaged with MVP ✓ Ann fed back comments for development to Emma Lee. ✓ Concerns raised to Emma about the use of a trans slur within the content of materials, and also that schools do not have to engage with the LGBT scenarios.
Meet with CAMHS and wider support services to ensure staff are confident in meeting the needs of LGBT young people	Yes	<ul style="list-style-type: none"> ✓ Quarterly meetings with Katy Auckland, Robin Berger and NHS to ensure that services are aware of the needs of LGB and particularly trans young people. ✓ Delivery of transgender awareness training input to staff ✓ Attended the 'Growing Confidence' Conference led by Patti Santalices on 28th February.

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Learning for the future

Write here any key issues that you want to highlight for discussion or have discussed with the grant monitoring officer and anything that you plan to do differently in the future.

The Young Edinburgh Action research highlighted key findings. We look forward to seeing some of the pledges being realised, and look forward to developing improvements across Edinburgh Schools.

We received CityWide funding to support us to run InfiniT a group for transgender young people 13-17. This has had a positive impact on the wellbeing of the young people attending and we will look to continue this group.

We would welcome information from Edinburgh Council about intentions to ensure LGBTI young people across the city are included and represented in City Plans, Policy and Practice.

We are concerned about the potential cut to funding and would like to find out more about this and the potential impact.

Service User feedback

Write here the details of any service user feedback activity you have undertaken in the year and any key results e.g. did respondents identify what was working well or any service gaps? Please also identify any changes in service you have introduced or are looking to introduce as a result of this feedback. In addition you should also include here details of any planning partnerships (formal or informal) you have shared this information with to help with ongoing planning.

All youth group sessions are evaluated by staff, volunteers and young people.
We undertake an annual survey.
These are the findings which we will analyse and make improvements of the service.

One area we are focusing on in the coming year is autism. We recognize a large proportion of our young people are autistic and we want to ensure our staff and volunteers are confident and competent in meeting their needs.

The Young Edinburgh Action findings includes feedback from young people across Edinburgh schools and we will continue to work in partnership.

We support an inclusion alliance, of young people from LGBT groups in School; this has helped us to develop guidance for Gender Sexual Orientation Alliances and Guidance for schools in supporting transgender young people.

We have started to attend EVOC, which is helpful for forming additional key partners.

Case studies:

✓ J becomes a musician

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- ✓ InfiniT goes to Trans Pride in Dundee
- ✓ Young person comes back to volunteer
- ✓ Abbie shares her story
- ✓ Aiden shares his story

- ✓ Dancebase – study and evaluation re. LGBT Charter – <https://sway.office.com/QuGPHxbFoDj1xK4U?ref=Link&loc=play>
- ✓ Rock Trust – study - <https://sway.office.com/8hWpdDR153IJNVc0?ref=Link&loc=play>
- ✓ Queensferry High School - <https://www.lgbtyouth.org.uk/lgbt-charter/lgbt-schools-charter/our-story-queensferry-high-school/>

Financial Position

Please provide a brief summary on your organisation's financial position current and projected. If appropriate, please highlight any match funding that has been brought in specifically for this project

	Actual	Predicted
	31 st March 2019	30th March 2020
Grant - City of Edinburgh Council	£ 27,532	£ 27,532
Expenditure		
Staff Costs	£ 23,654	£ 23,634
Staff Expenses	£ 460	£ 500
Office Costs	£ 238	£ 180
Web & Comms	£ 94	£ -
Services & Activities	£ 86	£ 218
Overheads	£ 3,000	£ 3,000
	£	£
Total Expenditure	27,532	27,532
	£	£ 0
Surplus/(Deficit)	0	-
NHS Lothian also financially support LGBT Youth Scotland to deliver services across Edinburgh and the Lothians £82,712		

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We were successful in applying for funding to support InfiniT to run as a weekly group from CEC CityWide funding. £7,422. This has been reported on separately reported separately in March 2019

Any other comments

Write here anything else you wish to raise that could not be included in the other parts of this form.

There continues to be a gap for transgender people under 13 and we would like consideration from CEC as to how this need may be met.

We are seeing a rise in numbers of young people looking to access our service for support. Funding from CEC has remained at the same level for a number of years and this does not take into account the increase in living, in need or staff and organizational oncosts.

Declaration

You are asked to declare that:

- to the best of your knowledge the information contained in this monitoring form is accurate.
- by typing your name in this document and submitting it by email this is the legal equivalent of your manual signature on this form.

Signature...

Name...

Date...2nd May 2019

Position...Partnership Manager (East)

Grant Monitoring Officer View

You are asked to declare that:

- to the best of your knowledge the information contained in this monitoring form is accurate.
- by typing your name in this document and submitting it by email this is the legal equivalent of your manual signature on this form.

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Signature.....

Name.....

Date.....

Position.....